

Susan E. Hickman
Susan.Hickman@kp.org
317-840-9620 (cell)

EDUCATION

1998	Portland Veteran Affairs Medical Center	Geropsychology Fellowship
1997	University of Kansas	PhD – Psychology
1994	University of Kansas	MA – Psychology
1992	Wellesley College	BA – Psychology

FURTHER TRAINING

2001	University of Washington	Health Care Ethics Certificate
1997	Portland Veteran Affairs Medical Center	Psychology Intern

PROFESSIONAL APPOINTMENTS

2025-	Director, Investigative Science Division	Kaiser Permanente Washington Health Research Institute
2022-2023	Interim President and CEO	Regenstrief Institute, Inc.
2019-2025	Director	Indiana University (IU) Center for Aging Research, Regenstrief Institute, Inc.
2019-2025	Endowed Chair and Professor	Cornelius and Yvonne Pettinga Chair in Aging Research, IU School of Medicine
2016-2025	Tenure	IU School of Nursing
2015-2025	Professor	IU School of Nursing
2009-2015	Associate Professor, Tenure Track	IU School of Nursing
2007-2012	Associate Professor	Oregon Health & Science University (OHSU) School of Nursing and School of Medicine
2006-2008	Co-Chair, Institutional Review Board	OHSU Research Integrity Office
2003-2007	Assistant Professor	OHSU School of Nursing and School of Medicine
2002-2005	Psychologist	Geropsychiatry Clinic, Department of Psychiatry, OHSU School of Medicine
2002-2003	Assistant Professor	OHSU School of Medicine
2001-2002	Staff Psychologist	Tualatin Valley Centers Older Adult Services Assessment & Consultation Team
1998-2003	Senior Research Associate	OHSU School of Nursing and Center for Ethics in Health Care

LICENSURE, CERTIFICATION, SPECIALTY BOARD STATUS

Respecting Choices®, Gundersen Health System, La Crosse, Wisconsin	Certified Respecting Choices Facilitator, Instructor, & Faculty	2014 - 2022
Psychologist, License, Indiana	20042349A	2009 - 2021

PUBLICATIONS

Refereed

Publications as a mentor marked with a dagger †.

1. Sachs GA, Johnson NM, Sachs GA, Johnson NM, Gao S, Torke AM, Hickman SE, Pemberton A, Vrobel A, Pan M, West J, Kroenke K. (2025). Palliative care program for community-dwelling individuals with dementia and caregivers: The IN-PEACE randomized clinical trial. *JAMA*. 18;333(11), 962-971. PMID: 39878993. PMCID: PMC11780502.
1. Krueger E, Mosher CE, Lewson A, **Hickman SE**, Wu W, Prigerson HG. (2025). Cancer prognostic awareness: Relations to patient and caregiver quality of life and care preferences. *Journal of Pain and Symptom Management*. 70(3), 313-323.e3. PMID: 40505995. PMCID: PMC12455738.
2. Torke AM, **Hickman SE**, Wocial L, Monahan PO, Burke ES, Slaven J, Ziemba K, Montgomery C, Koch S, Cavanaugh M, Ludden EM. (2025). Planning ahead: Protocol for a randomised trial of advance care planning for community dwelling older adults at increased mortality risk. *BMJ Open*. 15(5), e102186. PMID: 40413042. PMCID: PMC1210494.
3. Kroenke K, Gao S, **Hickman SE**, Torke AM, Johnson NM, Pemberton A, Vrobel A, Pan M, Holtz LR, Sachs GA. (2025). End-of-life symptoms in persons dying with advance dementia in the community setting: Findings from IN-PEACE. *Journal of Pain and Symptom Management*, 70(2), 189-197. PMID: 40403780.
4. Howard J, Torke AM, **Hickman SE**, Sachs G, Sotto-Santiago S, Slaven JE, Robinson D. (2025). Medical interpreters' experiences with patients who are near end-of-life and their family members. *Journal of Pain and Symptom Management*, 70(3), 221-229. PMID: 40057249.
5. Unroe KT, Lum HD, **Hickman SE**. (2024). Perspectives of nursing home staff in advance care planning conversations: Experiences from the APPROACHES project. *Journal of the American Medical Directors Society*. PMID: 39288899.
6. Mosher CE, Beck-Coon KA, WUW, Lewson AB, Stutz PV, Brown LF, Tang Q, Helft PR, Levoy K, **Hickman SE**, Johns, SA. (2024). Mindfulness to enhance quality of life and support advance care planning: a pilot randomized controlled trial for adults with advanced cancer and their family caregivers. *BMC Palliat Care*, Sept 28;23(1): 232. PMID: 39342143.
7. Unroe KT, Saliba D, **Hickman SE**, Zimmerman S, Levy C, Gurwitz, J. (2024). Evaluation of medical therapies in the nursing home population: Gaps, challenges, and next steps. *Journal of the American Geriatrics Society*, March 14. PMIC: 38485449
8. †Umberfield EE, Fields MC, Lenko R, Morgan TP, Adair ES, Fromme EK, Lum HD, Moss AH, Wenger NS, Sudore RL, **Hickman SE**. (2024). An integrative review of the state of POLST science: What do we know and where do we go? *Journal of the American Medical Directors Society*, 25(4), 557-564. PMID: 38395413
9. **Hickman SE**, Fromme EK. (2024). Realizing the promise of advance care planning will require health system accountability to quality standards. *Joint Commission Journal on Quality and Patient Safety*, 50(2), 93-94. PMID: 38171950.
10. McMahan RD, **Hickman SE**, Sudore RL. (2024). What clinicians and researchers should know about the evolving field of advance care planning: a narrative review. *Journal of General Internal Medicine*, 39(4), 652-660.
11. † Cole CS, Lum HD, **Hickman SE**. (2024). Factors influencing clinical decision-making about POLST use with nursing facility residents: A qualitative study. *Journal of the American Geriatrics Society*. 72(4), 1199-1206. PMID: 38126923.
12. † Arnold RM, Levoy K, **Hickman SE**, Jawahri AE, Jackson V, & Tulsy JA. (2024). JPSM Controversies in Palliative Care: "What is the Most Important, Measurable Goal of Serious Illness Conversations in the Ambulatory Setting?" *Journal of Pain and Symptom Management*, 67(1), e105-e110. PMID: 37591321
13. Fromme EK, Montgomery C, **Hickman S**. Advance Care Planning in the United States: A 2023 review. (2023). *Z Evid Fortbild Qual Gesundheits*, 180: 59-63. PMID: 37357107.
14. Holtz LR, Kroenke K, Gao S, **Hickman SE**, Torke AM, Johnson NM, Pemberton A, Vrobel A, Pan M, Sachs GA. (2023). Indiana Palliative Excellence in Alzheimer's Care Efforts (IN-

- PEACE): Protocol for a randomized controlled trial in persons with advanced dementia. *Contemporary Clinical Trials*, 139. Epub. PMID: 37149000.
15. †Cole CS, Blackburn J, Carpenter JS, Chen CX, & **Hickman SE**. (2023). Pain and Associated Factors in Nursing Home Residents. *Pain management nursing : official journal of the American Society of Pain Management Nurses*, 24(4), S1524-9042(23)00059-0.
 16. †**Hickman SE**, Sudore RL, Torke AM, Tang Q, Bakoyannis G, Heim Smith N, Myers AL, Hammes BJ. (2023). POLST recall, concordance, and decision quality outcomes among nursing home residents and surrogate decision-makers. *Journal of the American Geriatrics Society*, 71(7):2271-2278. PMID: 36929327.
 17. **Hickman SE**, Lum HD, Walling AM, Savoy A, Sudore RL. (2023). The care planning umbrella: The evolution of advance care planning. *Journal of the American Geriatrics Society*, 71 (7): 2350-2356.PMID: 36840690
 18. †Levoy K, Sullivan SS, Chittams J, Myers RL, **Hickman SE**, Meghani SH. (2023). Don't Throw the Baby Out With the Bathwater: Meta-Analysis of Advance Care Planning and End-of-life Cancer Care. *Journal of Pain and Symptom Management*, 65(6), e715-e743. PMID: 36764411; PMCID: PMC10192153.
 19. †Cole CS, Carpenter JS, Blackburn J, Chen CX, Jones BL, & **Hickman SE**. (2023). Pain trajectories of nursing home residents. *Journal of the American Geriatrics Society*, 71(4), 1188–1197.
 20. †Cole CS, Carpenter JS, Chen CX, Blackburn J, **Hickman SE**. (2022). Prevalence and factors associated with pain in nursing home residents: A systematic review of the literature. *Journal of the American Medical Directors Association*, 23(12), 1916-1925. PMID: 36162443.
 21. †Heim Smith NL, Sudore RL, Myers AL, Hammes BJ, **Hickman SE**. (2023). Reasons for discordance between life-sustaining treatment preferences and medical orders in nursing facilities without POLST. *American Journal of Hospice and Palliative Care*, 40(8), 837-843. PMID: 36154692.
 22. **Hickman SE**, Mitchell SL, Hanson LC, Tu W, Stump TE, Unroe KT. (2022). The design and conduct of a pragmatic cluster-randomized trial of an advance care planning program for nursing home residents with dementia. *Clinical Trials*, 19(6), 623-635. PMID: 35815777.
 23. Kroenke K, Gao S, Mosesso KM, **Hickman SE**, Holtz LR, Torke AM, Johnson NM, Sachs GA. (2022). Prevalence and predictors of symptoms in persons with advanced dementia living in the community. *Journal of Palliative Medicine*, 25(9), 1376-1385. PMID: 35357951.
 24. Periyakoil VS, von Gunten CF, Arnold R, **Hickman S**, Morrison S, Sudore R. (2022). Caught in a loop with advance care planning and advance directives: How to move forward? *Journal of Palliative Medicine*, 25(3), 355-360.
 25. Sudore RL, **Hickman SE**, Walling AM. (2022). Controversies about advance care planning. *Journal of the American Medical Association*, 327(7), 685. PMID: 35166807.
 26. Tu W, Li R, Stump TE, Fowler NR, Carnahan JL, Blackburn J, Sachs GA, **Hickman SE**, Unroe KT. (2022). Age-specific rates of hospital transfers in long-stay nursing home residents. *Age and Ageing*, 6. PMID: 34850811.
 27. †**Hickman SE**, Cole CS, Unroe KT. (2022). Leveraging Value Based Purchasing to Improve Advance Care Planning. *Journal of Gerontological Nursing*, 48, 31-35. PMID: 35103523.
 28. Blackburn J, Balio CP, Carnahan JL, Fowler NR, **Hickman SE**, Sachs GA, Tu W, Unroe KT. (2021). Facility and resident characteristics associated with variation in nursing home transfers: evidence from the OPTIMISTIC demonstration project. *BMC Health Services Research*, 21(1) , 492. PMID: 34030672.
 29. †Jones KF, Laury E, Sanders JJ, Starr LT, Rosa WE, Booker SQ, Wachterman M, Jones CA, **Hickman S**, Merlin JS, Meghani SH. (2021). Top Ten Tips Palliative Care Clinicians Should Know about Delivering Antiracist Care to Black Americans. *Journal of Palliative Medicine*, 25(3), 479-487. PMID: 34788577
 30. **Hickman SE**, Lum H. (2021). Preparation Matters: What we can learn from an Olympic swimmer about the value of advance care planning. *Annals of Internal Medicine*, 174(11), 1618-1619. PMID: 34461030.
 31. †**Hickman SE**, Torke AM, Sachs GS, Sudore R, Tang Q, Bakoyannis G, Heim Smith N, Myers AM, Hammes BJ. (2021). Factors associated with concordance between POLST orders and

- current preferences. *Journal of the American Geriatrics Society*, 69(7), 1865-1876. PMID: 33760241.
32. **Hickman SE**, Torke AM, Heim Smith N, Myers AL, Sudore R, Hammes BJ, Sachs GA. (2021). Reasons for discordance and concordance between POLST orders and current treatment preferences. *Journal of the American Geriatrics Society*, 69(7), 1933-1940. PMID: 33760226.
 33. **Petrovic M, Hickman SE**, Mack L, Unroe KT. (2021). Reopening Nursing Facilities to Visitors During a Pandemic: Early Experiences. *Annals of Long-Term Care*.
 34. **Hickman SE**, Steinberg K, Carney J, Lum HD. POLST is more than a code status order form: Suggestions for appropriate POLST use in long-term care. *Journal of the American Medical Directors Association*, 22(8), 1672-1677. PMID: 34029523.
 35. Hathaway E, Carnahan JL, Unroe KT, Stump TE, O'Kelly Phillips E, **Hickman SE**, Fowler NR, Sachs GA, Bateman DR. (2021). Nursing home transfers for behavioral concerns: Findings from the OPTIMISTIC demonstration project. *Journal of the American Geriatrics Society*, 69(2), 415-423. PMID: 33216954.
 36. **Hickman SE**, Torke AM, Sachs GS, Sudore R, Tang Q, Bakoyannis G, Heim Smith N, Myers AM, Hammes BJ. (2021). Do life-sustaining treatment orders match patient and surrogate preferences? The role of POLST. *Journal of General Internal Medicine*, 36(2), 413-421. PMID: 33111241.
 37. Montgomery C, **Hickman SE**, Wilkins C, Fromme EK, Anderson S. (2021). Response to Morrison, Advance Directives/Advance care planning: clear, simple, and wrong. *Journal of Palliative Medicine*, 24, 12-13. PMID: 32881594.
 38. Hofschulte-Beck S., **Hickman SE**, Blackburn JL, Mack LM, Unroe KT. (2020). Attitudes and experiences of frontline nursing home staff toward coronavirus testing. *Journal of the American Medical Directors Association*, 22, 215-217. PMID: 33253637.
 39. Unroe KU, Caterino JM, Stump TE, Tu W, Carnahan JL, Vest JR, Sachs GA, **Hickman SE**. (2020). Long stay nursing facility transfers: Who gets admitted to the hospital? *Journal of the American Geriatrics Association*, 68(9), 2082-2089. PMID: 33460101.
 40. Comer AR, **Hickman SE**, Slaven JR, Monahan PO, Sachs GA, Wocial LD, Burke ES, Torke AM. (2020). Assessment of Discordance Between Surrogate Care Goals and Medical Treatment Provided to Older Adults With Serious Illness. *JAMA Network Open*. May; 3(5): e205179. PMID: 32427322.
 41. **Hickman SE**, Meich EJ, Stump TE, Fowler NR, Unroe KT. (2020). Identifying the implementation conditions associated with positive outcomes in a successful nursing facility demonstration project. *Gerontologist*, 60, 1566-1574. PMID: 32440672.
 42. Blackburn J, Stump TE, Carnahan JL, **Hickman SE**, Tu W, Fowler NR, Unroe KT. (2020). Reducing the risk of hospitalization for nursing home residents: Effects and facility variation from OPTIMISTIC. *Journal of the American Medical Directors Association*, 21(4), 545-549. PMID: 32241567.
 43. Daddato AE, Griff M, Shanbhag P, **Hickman SE**, Lum HD. Appropriate use of Physician Orders for Life-Sustaining Treatment in the outpatient setting. (2020). *Journal of Palliative Medicine*, 23, 449-450. PMID: 32216694.
 44. Wocial LD, Slaven JE, Montz K, Monahan PO, **Hickman SE**, Callahan CM, Helft PR, Sachs GA, Inger L, Burke ES, Torke AM. (2020). Factors associated with physician moral distress caring for hospitalized elderly patients needing a surrogate decision-maker: A prospective study. *Journal of General Internal Medicine*, 35(5):1405-1412. PMID: 32096085
 45. **Hickman SE**, Parks M, Unroe KT, Ott M, Ersek M. (2020). The role of the palliative care registered nurse in the nursing facility setting. *Journal of Hospice and Palliative Nursing*, 22, 152-158. PMID: 32011357.
 46. **Hickman SE**, Vandenbroucke A, Carney J, Sandler V, Lum H, Hammes BJ. (2019). Artificial nutrition belongs on POLST. *Journal of the American Geriatrics Society*, 67, 1985-1987.
 47. **Unroe, KT, O'Kelly Phillips E, Effler S, Hickman SE, Ersek M, Hickman SE**. (2019). Comfort Measures Orders and Hospital Transfers: Insights from the OPTIMISTIC Demonstration Project. *Journal of Pain and Symptom Management*, 58, 559-566.
 48. **Hickman SE**, Torke AM, Sachs GA, Sudore R, Myers A, Tang Q, Bakoyannis G, Hammes BJ. (2019). A tool to assess patient and surrogate knowledge about POLST. *Journal of Palliative Medicine*, 57, 1143-1150.

49. †**Hickman SE**, Unroe KT, Ersek E, Stump TE, Tu W, Ott M, Sachs GA. (2019). Systematic advance care planning and potentially avoidable hospitalizations of nursing facility residents. *Journal of the American Geriatrics Society*, 67, 1649-1655.
50. Torke AM, **Hickman SE**, Hammes B, Counsell SR, Inger L, Slaven JE, Butler D. (2019). POLST facilitation in complex care management: A feasibility study. *American Journal of Hospice and Palliative Medicine*, 36, 5-12.
51. †Crane S, Haase J, **Hickman SE**. (2019). Parental experiences of child participation in a Phase 1 oncology clinical trial: "We don't have time to waste." *Qualitative Health Research*, 29 (5), 632-645. PMID: 29642777.
52. †Kim H, Bradway C, **Hickman SE**, Ersek M. (2019). Exploring provider-surrogate communication during POLST discussions for individuals with advanced dementia. *Aging and Mental Health*, 6, 781-791.
53. †Unroe KT, **Hickman SE**, Carnahan JL, Hess Z, Sachs GA, Arling G. (2018). Investigating the Avoidability of Hospitalizations of Long Stay Nursing Home Residents – Opportunities for Improvement. *Innovations in Aging*, 2.
54. †Crane S, Haase J, **Hickman SE**. (2018). Well-Being of Child and Family Participants in Phase I Pediatric Oncology Clinical Trials: An Integrative Review. *Oncology Nursing Forum*, 45, E67-E97. PMID: 30118445.
55. †Unroe KT, Fowler NR, Carnahan JL, Holtz LR, **Hickman SE**, Effler S, Evans R, Frank KI, Ott ML, Sachs G. (2018). Improving nursing facility care through an innovative payment demonstration project: OPTIMISTIC Phase Two. *Journal of the American Geriatrics Society*, 66, 1625-1631.
56. †**Hickman SE** & Critser R. (2018). National standards and state variation in Physician Orders for Life-Sustaining Treatment Forms. *Journal of Palliative Medicine*, 21, 978-986.
57. **Hickman SE**, Sudore RS, Torke AM, Myers AM, Sachs GA, Bakoyannis G, Tang Q, Hammes BJ. (2018). Use of the Physician Orders for Scope of Treatment Program in Indiana Nursing Homes. *Journal of the American Geriatrics Society*, 66, 1096-1100.
58. †Kim, H., Bradway, C., **Hickman, S.E.**, Ersek, M. (2018). Surrogates' experiences of engaging in POLST discussions for persons with advanced dementia. *Journal of the American Association of Nurse Practitioners*.
59. †Unroe KT, Carnahan J, **Hickman SE**, Sachs GA, Hass Z, Arling G. (2018). The complexity of determining if a nursing home transfer is avoidable at the time of transfer. *Journal of the American Geriatrics Society*, 66, 895-901.
60. †Ersek M, **Hickman SE**, Thomas AC, Bernard B, Unroe KT. (2017). Stakeholder perspectives on the Optimizing Patient Transfers, Impacting Medical Quality, and Improving Symptoms: Transforming Institutional Care (OPTIMISTIC) Project. *Gerontologist*, 58, 1177-1187.
61. Tulskey, J.A., Beach, M.C., Butow, P.N., **Hickman, S.E.**, Mack, J.W., Morrison, R.S., Street, R.L., Sudore, R.L., White, D.B., Pollak, K. (2017). A Research Agenda for Communication in Serious Illness. *JAMA Internal Medicine*, 177(9), 1361-1366.
62. **Hickman, S.E.**, Hammes, B.J., Torke, A.M., Sudore, R., Sachs, G.A. (2017). The quality of POLST decisions: A pilot study. *Journal of Palliative Medicine*, 20, 155-162.
63. †**Hickman, S.E.**, Unroe, K.T., Ersek, M., Buente, B.B., & Sachs, G.A. (2016). An Interim Analysis of an Advance Care Planning Intervention in the Nursing Home Setting. *Journal of the American Geriatrics Society*, 64, 2385-2392.
64. †Unroe, K.T., **Hickman, S. E.**, & Torke, A. M. (2016). Care consistency with documented care preferences: Methodologic considerations for implementing the Measuring What Matters indicator. *Journal of Pain and Symptom Management*, 52, 453-458. PMID: 27677443.
65. †Kolthoff, K., & **Hickman, S.E.** (2016). Compassion fatigue among nurses working with older adults. *Geriatric Nursing*, Sep 3. pii: S0197-4572(16)30154-9.
66. Torke, A.M., Wocial, W.D., Johns, S.A., Sachs, G.A., Callahan, C.M., Bosslet, G.T., Slaven, J.E., Perkins, S.M., **Hickman, S.E.**, Montz, K., & Burke, E. (2016). The family navigator: A pilot intervention to support intensive care unit family surrogates. *American Journal of Critical Care*, 25, 498-507.
67. †Unroe, K.T., Sachs, G., Dennis, M.E., **Hickman, S.E.**, Stump, T., Tu, Wanzhu, Callahan, C. (2016). Effect of hospice use on costs for long-stay nursing home decedents. *Journal of the American Geriatrics Society*, 64, 723-730.

- †Smith-Howell, E., **Hickman, S.E.**, Meghani, S.H., Perkins, S.M., & Rawl, S.M. (2016). End-of-life decision-making and communication of bereaved family members of African Americans with serious illness. *Journal of Palliative Medicine*, 19, 174-182.
68. †Kim, H., Ersek, M., Bradway, C., & **Hickman, S.E.** (2015). Physician Orders for Life Sustaining Treatment for nursing home residents with dementia. *Journal of the American Association of Nurse Practitioners*, 27, 606-614.
 69. †**Hickman, S.E.**, Keevern, E., & Hammes, B.J. (2015). Use of Physician Orders for Life-Sustaining Treatment (POLST) in the Clinical Setting: A Systematic Review of the Literature. *Journal of the American Geriatrics Society*, 63, 341-350. (PMC Journal – In Process)
 70. Unroe, K., Nazir, A., Holtz, L.R., Maurer, H., Miller, E., **Hickman, S.E.**, LaMantia, M.A., Bennett, M., Arling, G., Sachs, G.A. (2015). The OPTIMISTIC Approach: Preliminary data of the implementation of a CMS nursing facility demonstration project. *Journal of the American Geriatrics Society*, 63, 165-169.
 71. Unroe, K.T., Sachs, G.A., Dennis, M.E., **Hickman, S.E.**, Stump, T.E., Tu, W., Callahan, C.M. (2015). Hospice use among nursing home and non-nursing home patients. *Journal of General Internal Medicine*, 30, 193-198.
 72. †**Hickman, S.E.**, Nelson, C.A., Smith-Howell, E., & Hammes, B.J. (2014). Use of the Physician Orders for Life-Sustaining Treatment (POLST) Program for Patients Being Discharged from the Hospital to the Nursing Facility. *Journal of Palliative Medicine*, 17, 43-49.
 73. Cartwright, J.C., **Hickman, S.E.**, Nelson, C.A., & Knafl, K. (2013). Investigators successful strategies for working with Institutional Review Boards. *Research in Nursing and Health*, 36, 478-486.
 74. Unroe, K.T., Sachs, G., **Hickman, S.E.**, Stump, T.E., Tu, W., & Callahan, C.M. (2013). Hospice use among nursing home patients. *Journal of the American Medical Directors Association*, 14, 254-259.
 75. **Hickman, S.E.**, & Wocial, L. E. (2013). Team based learning in ethics education in Nursing. *Journal of Nursing Education*, 52, 696-700.
 76. **Hickman, S.E.**, Cartwright, J.C., Nelson, C.A., & Knafl, K. (2012). Compassion and Vigilance: Investigators' Strategies to Manage Ethical Concerns in Palliative and End-of-Life Research. *Journal of Palliative Medicine*, 15, 880-889.
 77. Hammes, B.J., Rooney, B.L., Gundrum, J.D., **Hickman, S.E.**, Hager, H. (2012). The POLST Program: A retrospective review of the demographics of use and outcomes in one community where advance directives are prevalent. *Journal of Palliative Medicine*, 15, 1-9.
 78. **Hickman, S.E.**, Nelson, C.A., Moss, A., Tolle, S.W., Perrin, N., & Hammes, B.J. (2011). The consistency between treatments provided to nursing facility residents and orders on the Physician Orders for Life-Sustaining Treatment (POLST) Form. *Journal of the American Geriatrics Society*, 59, 2091-2099.
 79. Resnick, H.E., **Hickman, S. E.**, Foster, G. L. (2011). Advance directives in home health and hospice Agencies: United States, 2007. *American Journal of Hospice and Palliative Medicine*, 28, 467-474.
 80. †Bosslet, G.T., Torke, A.M., **Hickman, S.E.**, Terry, C.L., & Helft, P.R. (2011). The patient–doctor relationship and online social networks: Results of a national survey. *Journal of General Internal Medicine*, 26, 1168-1174.
 81. **Hickman, S.E.**, Nelson, C.A., Perrin, N., Moss, A., Hammes, B.J., Tolle, S.W. (2010). A Comparison of methods to communicate treatment preferences in nursing facilities: traditional practices versus the Physician Orders for Life-Sustaining Treatment (POLST) Program. *Journal of the American Geriatrics Society*, 58, 1241-1248.
 82. Barrick, A.L., Sloane, P.D., Williams, C.S., Mitchell, C.M., Connell, B.R., Wood, W., **Hickman, S.E.**, Preisser, J.S., Zimmerman, S. (2010). Impact of ambient bright light on agitation in dementia. *International Journal of Geriatric Psychiatry*, 25, 1013-1021.
 83. Resnick, H.E., Foster, G. L., & **Hickman, S. E.** (2009). Nursing home participation in end-of-life programs: United States, 2004. *American Journal of Hospice and Palliative Medicine*, 26 (5), 354-360.
 84. †**Hickman, S.E.**, Nelson, C.A., Moss, A., Hammes, B.J., Terwilliger, A., Jackson, A., & Tolle, S.W. (2009). Use of the Physician Orders for Life-Sustaining Treatment (POLST) Paradigm Program in the Hospice Setting. *Journal of Palliative Medicine*, 12, 133-141.

85. **Hickman, S.E.**, Cartwright, J.C., & Young, H. (2008). Administrator perspectives on ethical issues in long-term care research. *Journal of Empirical Research in Human Research Ethics*, 3, 69-78.
86. **Hickman, S.E.**, Sabatino, C., Moss, A.H., & Nester Wehrle, J. (2008). The POLST (Physician Orders for Life- Sustaining Treatment) Paradigm to Improve End-of-Life care: Potential State Legal Barriers to Implementation. *Journal of Law, Medicine, & Ethics*, 36 (1), 119-140.
87. **Hickman, S.E.**, Barrick, A.L., Williams, C.S., Zimmerman, S., Connell, B.R., Preisser, J., Mitchell, C.M., & Sloane, P.D. (2007). The effect of ambient bright light therapy on depressive symptoms in persons with dementia. *Journal of the American Geriatrics Society*, 55, 1817-1824.
88. Sloane, P.D., Williams, C.S., Gill, K.S., Mitchell, C.M., Preisser, J., Wood, W., Barrick, A.L., **Hickman, S.E.**, Edinger, J., Connell, B., & Zimmerman, C. (2007). High Intensity Environmental Light in Dementia: Impact on Sleep and Activity. *Journal of the American Geriatrics Society*, 55, 1524-1533.
89. Cartwright, J.C., & **Hickman, S.E.** (2007). Ethical and Regulatory Implications of Conducting Research in Community-Based Care Facilities. *Journal of Gerontological Nursing*, Oct., 5-11.
90. Cartwright, J.C, **Hickman, S.E.**, Perrin, N., & Tilden, V.P. (2006). Symptom experiences of residents dying in assisted living. *Journal of the American Medical Directors Association*, 7 (4), 219-223.
91. **Hickman, S.E.**, Hammes, B.J., Moss, A.H., & Tolle, S. W. (2005). Hope for the future: Achieving the original intent of advance directives. *The Hastings Center Report*, 35(6), S26-S30.
92. Sloane, P.D., Noell-Waggoner, E., **Hickman, S.E.**, et al. (2005). Implementing a lighting intervention in public areas of long-term care facilities. *Alzheimer's Care Quarterly*, 6 (4), 280-293.
93. **Hickman, S.E.**, Hammes, B.J., Tolle, S.W., Moss, A.H. (2004). A viable alternative to traditional living wills. *Hastings Center Report*, (September/October):4-5 (letter).
94. **Hickman, S.E.**, Tolle, S.W., Brummel-Smith, K., & Carley, M.M. (2004). Use of the POLST (Physician Orders for Life-Sustaining Treatment) Program in Oregon: Beyond Resuscitation Status. *Journal of the American Geriatrics Society*, 52, 1424-1429.
95. Schmidt, T.A., **Hickman, S.E.**, Tolle, S.W., & Brooks, H.S. (2004). The Physician Orders for Life-Sustaining Treatment (POLST) Program: Oregon Emergency Medical Technicians' Practical Experiences and Attitudes. *Journal of the American Geriatrics Society*, 52, 1430-1434.
96. Cartwright, J., **Hickman, S.E.**, Bevan, L., & Schupert, C. (2004). Navigating Federalwide Assurance Requirements when conducting research in community-based settings. *Journal of the American Geriatrics Society*, 52, 1567-1571.
97. **Hickman, S.E.** (2004). Honoring autonomy in long-term care: Special considerations. *Journal of Psychosocial Nursing and Mental Health Services*, 42, 12-16.
98. **Hickman, S.E.**, Tilden, V.P., & Tolle, S.W. (2004). Family perceptions of worry, symptoms, and suffering in the dying. *Journal of Palliative Care*, 20, 20-27.
99. Tolle, S.W., **Hickman, S.E.**, & Tilden, V.P., Bubalo, J.S., Fromme, E.K. (2004). Trends in opioid use over time: 1997-1999. *Journal of Palliative Medicine*, 7, 39-45.
100. Tilden, V.P., Drach, L., Tolle, S.W., Rosenfeld, A., & **Hickman, S.E.** (2002). Sampling challenges in end-of-life research: Case-finding for family informants. *Nursing Research*, 51, 66-69.
101. Tilden, V.P., Drach, L.L., Tolle, S.W., & **Hickman, S.E.** (2002). Measurement of quality of care and quality of life at end-of-life (Paper commissioned by the National Institutes of Health). *The Gerontologist*, 42 (Spec Issue III), 72-80.
102. **Hickman, S. E.** (2002). Improving communication at the end of life. *American Behavioral Scientist*, 46 (2), 252-267.
103. **Hickman, S.E.**, Tilden, V.P., & Tolle, S.W. (2001). Family reports of dying patient's distress: The adaptation of a research tool to assess global symptom distress in the last week of life. *Journal of Pain and Symptom Management*, 22, 565-574.
104. **Hickman, S.E.**, Tolle, S.W., & Tilden, V.P. (2000). Physicians' and nurses' perspectives on increased family reports of pain in dying hospitalized patients. *Journal of Palliative Medicine*, 3,

- 413-418.
105. Tolle, S.W., Tilden, V.P., Rosenfeld, A., & **Hickman, S.E.** (2000). Family reports of barriers to optimal care of the dying. *Nursing Research*, 49, 310-317.
 106. **Hickman, S.E.**, Howieson, D., Dame, A., Sexton, G., & Kaye, J. (2000). Longitudinal analysis of the effects of the aging process on neuropsychological test performance in the healthy young-old and oldest-old. *Developmental Neuropsychology*, 17, 323-337.
 107. Tolle, S.W., Tilden, V.P., **Hickman, S.E.**, & Rosenfeld, A. (2000). Family reports of dying hospitalized patients: a structured telephone survey. *Western J. of Medicine*, 172, 374-377.
 108. **Hickman, S.E.** & Muehlenhard, C.L. (1999). "By the semi-mystical appearance of a condom": How young women and men communicate sexual consent in heterosexual situations. *Journal of Sex Research*, 36, 258-272.
 109. **Hickman, S.E.** & Muehlenhard, C.L. (1997). College women's fears and precautionary behaviors relating to acquaintance rape and stranger rape. *Psychology of Women Quarterly*, 21, 527-247.

Non-refereed

1. **Hickman, S.E.** (2023). Indiana POST website educational materials – HEA 1458 Updates to all patient and provider materials. Available at www.indianapost.org.
2. **Hickman, S.E.**, Brinneman, C., Dible, J., Hougham, K. (2022). New Model Indiana Advance Directives (with and without goals of care). Available at www.indianapost.org.
3. **Hickman, S.E.** (2022). Indiana POST website educational materials – SEA 204 updates to all patient and provider materials. Available at www.indianapost.org.
4. **Hickman, S.E.**, & Unroe, K. (2020). Advance care planning during a crisis: Key information for nursing facility staff (recorded webinar & handouts). Available at <https://www.optimistic-care.org/probari/covid-19-resources/>.
5. **Hickman, S.E.**, & Walthall, J. (2018). Training materials for Indiana emergency medical responders including an educational powerpoint, study guide, key points review, and exam for emergency medical responders. Revised June 30, 2018. Available from the Indiana Department of Homeland Security at <https://secure.in.gov/dhs/3818.htm>
6. **Hickman, S.E.**, Hougham, K., Germann, D. (2018). Facing Serious Illness: Making your Wishes Known to your Health Care Professional. Adapted from the Oregon POLST Task Force (with permission). June 2018. Available at www.indianapost.org.
7. **Hickman, S.E.**, Hougham, K., Germann, D. (2018). POST Patient and Family Brochure, second edition. June 2018. Available at www.indianapost.org.
8. **Hickman, S.E.**, & Walthall, J. (2018). The Indiana POST Program: A Guidebook for Health Care Professionals, Second Edition. Adapted from the West Virginia Center for Ethics and End-of-Life Care (with permission). June 2018. Available at www.indianapost.org.
9. **Hickman, S.E.** (2018). POST Basics: An Overview of Important Treatment Decisions for Persons with Advanced Disease or Frailty (12:30 minutes). IU School of Nursing, Indianapolis, IN, funded by the Walther Cancer Foundation. Available at www.indianapost.org (Video - June 30, 2018 release date).
10. **Hickman, S.E.**, Moss, A.H., Steinberg, K.E., Sabatino, C.P, & Vandenbroucke, A. (2017). Proposed POLST Replacement Causes More Problems than it Solves. *Journal of the American Medical Directors Association*.
11. **Hickman, S.E.** (2017). Palliative and End of Life Care Issues in Adults: The Physician Orders for Life-Sustaining Treatment (POLST) Program. In P.A. Grady & A.S. Hinshaw (Eds.) Using Nursing Research to Shape Health Policy. Spring Publishing: New York.
12. †Rathke, K., & **Hickman, S.E.** (2017). Indiana Physician Orders for Scope of Treatment (POST): Implications for Nurses. Indiana State Nurses Association Continuing Nursing Education Self-Study, Indianapolis, IN.
13. Tolle, S.T., Moss, A.H., & **Hickman, S.E.** (2016). Assessing evidence for Physician Orders for Life-Sustaining Treatment Programs. *Journal of the American Medical Association*, 315, 2471-2472 (letter).
14. **Hickman, S.E.** (2016). Decisions that Matter: Advance Care Planning for Patients with Serious

- Illness. Indiana State Medical Association Continuing Medical Education Webinar.
15. Wocial, L., & **Hickman, S.E.** (2015). The Woltman Family Communication Program video. IU School of Nursing, Indianapolis, IN.
 16. †**Hickman, S.E.**, & Weimer, J. (2015). The Indiana POST Program: Webinar Series. IU School of Nursing, Indianapolis, IN. Available at www.indianapost.org.
 17. **Hickman, S.E.**, & Luce, J. (2015). The Indiana POST Form in Action (9:26 minutes). Video produced by the IU Health Encompass Program. IU Health, Indianapolis, IN. Available at www.indianapost.org.
 18. **Hickman, S.E.**, & Tieman, S. (2013). Would I be surprised if this patient died within the next 12 months? Indiana State Medical Association e-Reports, December 9, 2013.
 19. Knapp, J., Fiato, E., Szoztek, J., & **Hickman, S.E.** (2013). Physician Orders for Scope of Treatment (POST): What it means for Indiana. Available from the Indiana Department of Homeland Security https://secure.in.gov/dhs/files/Indiana_EMS_POST_Educational_Packet.pdf
 20. Szoztek, J., & **Hickman, S.E.** (2013). Training materials for Indiana emergency medical responders including an educational powerpoint, study guide, key points review, and exam for emergency medical responders. Available from the Indiana Department of Homeland Security at <https://secure.in.gov/dhs/3818.htm>
 21. †**Hickman, S.E.**, Wocial, L., & Hudson, J. (2013). The Indiana POST Program: A Guidebook for Healthcare Professionals. Adapted from the West Virginia Center for Ethics and End-of-Life Care version (with permission). June 2013. Available at www.indianapost.org
 22. **Hickman, S.E.** (2012). The Indiana POST Program. Indianapolis Medical Society Bulletin, August 2012.
 23. †Hudson, J., **Hickman, S.E.**, Walthall, J., & Edwards, M. (2012). Frequently Asked Questions: The Indiana POST (Physician Orders for Scope of Treatment) Program. Prepared for the Indiana State Legislature to provide additional information about HB 1114, January, 2012.
 24. **Hickman, S.E.** (2011). New Center Focused on Palliative and End-of-Life Communication and Training Funded by IUPUI Signature Center Initiative. In The Pulse of Indiana Nursing, Vol. 5, Issue 1, Winter 2011.
 25. Ditto, P. & **Hickman, S.E.** (2007). Advance care planning. End-of-Life Care Continuing Education Program, American Psychological Association.
 26. **Hickman, S.E.**, Newman, J., & Tolle, S.W., (2005). The POLST Paradigm Initiative. Center for Ethics in Health Care, Oregon Health Sciences University: Portland, OR.
 27. Schmidt, T.A., **Hickman, S.E.**, Tolle, S.W. (2004). Honoring treatment preferences near the end of life: the Oregon Physician Orders for Life-Sustaining Treatment (POLST) Program. In: Machado C, Shewmom A, eds. *Brain Death and Disorders of Consciousness: Proceedings of the Fourth International Symposium on Coma and Death*. New York, NY: Kluwer Academic/Plenum Publishers, 255-262. (Book chapter).
 28. Tolle, S. W., & **Hickman, S. E.** (2002). Don't prescribe less—chart better. BME Report, Oregon Board of Medical Examiners, Winter/Spring 2002.
 29. Tolle, S. W., & **Hickman, S. E.** (2002). The best defense is a good offense: Don't prescribe less-chart better. Oregon Geriatric Society/Oregon Medical Directors Association Newsletter, vol. 1.
 30. **Hickman, S.E.**, Newman, J., & Tolle, S.W., (2001). A Decade of POLST in Oregon. Center for Ethics in Health Care, Oregon Health Sciences University: Portland, OR.
 31. **Hickman, S.E.**, Tolle, S.W., Tilden, V.T., Rosenfeld, A., & Bernklau Halvor, C. (1999). The Oregon report card: Improving care of the dying. Center for Ethics in Health Care, Oregon Health Sciences University: Portland, OR.

PROFESSIONAL HONORS AND AWARDS

2024	One Regenstrief Awardee, Regenstrief Institute
2023	Fellow, American Academy of Hospice and Palliative Medicine
2023	Fellow, Gerontological Society of America, Social Research, Policy and Practice (SRPP) Section

2021	Top Clinical Research Poster, American Academy of Hospice and Palliative Medicine
2021	Health Care Heroes Community Achievement in Health Care, Indianapolis Business Journal
2018	Dean's Faculty Award for Partnership (with Joan Haase, PhD, RN), Indiana University School of Nursing
2017	Sabbatical Leave, Indiana University
2015	Bantz-Petronio Translating Research into Practice Faculty Award Indiana University – Purdue University Indianapolis (IUPUI), Indianapolis, IN
2014	Health Care Heroes Advancements in Health Care Honoree, Indianapolis Business Journal
2014	Mary and John Barron Quality of Life Researcher Award, Center for Enhancing Quality of Life, IU School of Nursing
2013	Tony and Mary Hulman Health Achievement Award In Geriatrics and Gerontology, Indiana Public Health Foundation
2013	Honorary Member, Sigma Theta Tau International
2013	Senior Scientist Award, Midwest Nursing Research Society
2012	Sigma Phi Omega (Gerontology), University of Indianapolis, Indianapolis, IN
2012	Trailblazer Award Nominee, IU School of Nursing, Indianapolis, IN
2011	Trailblazer Award Nominee, IU School of Nursing, Indianapolis, IN
2010	Featured Researcher, National Institute of Nursing, Research, Bethesda, MD
1996	Young Scholar Award, Annual Conference for the Society for the Scientific Study of Sexuality, Houston, TX
1994	Student Presenter Award, University of Kansas, Lawrence, KS
1992	Phi Beta Kappa, Wellesley College
1992	Magna Cum Laude, Wellesley College
1992	Psychology Departmental Honors, Wellesley College
1992	Sigma Xi, Wellesley College

ACTIVE RESEARCH GRANTS

2024-2029	The NH Explanatory Trials Network: Supporting Transformation by Enhancing Partnerships (The NEXT STEPS)	National Institute on Aging Research U24AG087939	Co-I (25%)	\$15,629,383
2024-2029	Mapping the Complex Processes and Outcomes of Care Planning (MPI: Sudore)	National Institute of Nursing Research R01NR020607	MPI (20%)	\$3,351,186
2021- 2025	Preparing Patient-Caregiver Dyads with Parkinson's Disease for End-of-Life Decision-Making (Jiayun Xu, OHSU)	National Institute of Nursing Research K23NR019099	Mentor (0%)	\$495,071
2019-2025	A Nursing Home Pragmatic Clinical Trial of APPROACHES (Aligning Patient Preferences: a Role Offering Alzheimer's patient, Caregivers, and Healthcare providers Education and Support) (MPI: K. Unroe; Co-I: W. Tu, S. Mitchell, L. Hanson)	National Institute on Aging R33AG057463	MPI (20%)	\$3,000,117
2018-2025	Indiana Palliative Excellence in Alzheimer's Care Efforts: IN-PEACE RCT R01 (PI: G. Sachs, MD, with Co-Is: K. Kronecke, MD, A. Torke, MD, & M. Austrom, PhD)	National Institute on Aging R01AG057733	Co-I (10%)	\$3,652,374

COMPLETED RESEARCH GRANTS

2019-2024	POLST Facilitation in Complex Care Management (PI: A. Torke; Co-I: P. Monahan, L. Wocial)	National Institute on Aging R01AG056618-01A1	Co-I (15%)	\$3,257,330
2019-2022	Advance Care Planning for Persons with ADRD: Perspectives of Family Caregivers and Trained Nursing Home Staff – Supplement (MPI: Unroe)	National Institute on Aging R33AG057463	MPI (5%)	\$150,120
2019-2024	Ethics of Medication Deprescribing in Dementia Care - Supplement (PI: G. Sachs; Co-I: A. Torke)	National Institute on Aging R01AG057733	Co-I (5%)	\$113,018
2020-2022	Daily Engagement in Meaningful Activities Professional (DEMA-Pro) intervention for seniors with subjective cognitive decline and living at home (PI: Lu)	National Institute on Aging R61AG070265-01	Co-I (10%)	\$451,789
2021	Bluestone Assisted Living Advance Care Planning Program (PI: McCreedy)	National Institute on Aging (supplement)	Consultant	\$100,000
2016-2021	Initiative to Reduce Avoidable Hospitalizations among Nursing Facility Residents - Payment Reform (PI: K. Unroe)	Centers for Medicare and Medicaid Services 1E1CMS331488-01-00	Co-I (20%)	\$16,998,803
2015-2020	The Quality of POLST Decisions in the Nursing Facility Setting – R01 (Co-Is: G. Sachs, A. Torke, R. Sudore, MD)	National Institute of Nursing Research R01NR015255	PI (40%)	\$2,267,101
2013-2020	RESPECT (Research on Palliative and End-of-Life Communication and Training) Center (Co-Directors: G. Sachs, & J. Haase).	IU School of Nursing, IU School of Medicine Division of General Internal Medicine and Geriatrics, IU Simon Center, and IU Health Systems	PI & Co-Director (5%)	\$250,000
2017-2019	A Nursing Home Pragmatic Clinical Trial of APPROACHES (Aligning Patient Preferences: a Role Offering Alzheimer's patient, Caregivers, and Healthcare providers Education and Support) (MPI: K. Unroe; Co-I: W. Tu, S. Mitchell, L. Hanson)	National Institute on Aging R21AG057463	MPI (20%)	\$652,811
2016-2019	The Quality of Advance Care Planning in the Nursing Facility Setting	Retirement Research Foundation	PI (5%)	\$161,779
2014-2019	Delivering hospice and palliative care services to nursing home patients. Beeson Career Development Award (K23) (PI: K. Unroe)	National Institute of Aging K23AG048323	Mentor	\$861,678
2015-2017	OPTIMISTIC Planning Grant (PI: Unroe, Co-Is: Sachs, G., Fowler, N. Hickman, S., & Thomas, A.)	The John A. Hartford Foundation	Co-I (10%)	\$600,000

2015-2016	Physician Guidance and Clinician Counseling for POST (PI: A. Torke; Co-Is: S. Hickman, S. Counsell, T James & T. Quill)	Walther Program in Palliative Care Research and Education	Co-I	\$50,000
2014-2016	What do surrogates mean by <i>Goals of Care</i> for older adults with serious illness? (PI: A. Torkel Co-Is: S. Hickman, G. Sachs, P. Helft and L. Wocial, P. Monahan,)	The Greenwall Foundation	Co-I	\$111,606
2012-2016	Optimizing Patient Transfers, Impacting Medical Quality, and Improving Symptoms: Transforming Institutional Care (OPTIMISTIC) (Co-PIs: G. Sachs & K. Unroe)	Center for Medicare and Medicaid Services 1E1CMS331082-04-00	Co-I/PC Core Lead (20%)	\$13.3 mil
2012-2014	The Quality of POLST Decision-Making: A Pilot Feasibility Study (Co-I: B. Hammes)	The Center for Enhancing Quality of Life, Indiana University School of Nursing	PI (10%)	\$50,000
2011-2012	Pilot Initiative to Improve Transfers of Care between Nursing Homes & Emergency Departments (Co-PI: K. Terrell)	Indiana University Collaborative Research Grant	Co-PI (10% in kind)	\$58,500
2011	Career Development Award	The Walther Cancer Foundation	PI (50%)	\$93,657
2010–2012	Indiana Palliative Excellence in Alzheimer's Care Efforts: IN-PEACE (PI: G. Sachs)	National Palliative Care Research Foundation	Co-I	\$75,000
2010-2013	RESPECT, (Research on Palliative and End-of-Life Communication and Training) Center (Co-Directors: G. Sachs & J. Haase)	Indiana University Signature Center Initiative, IU School of Nursing, IU School of Medicine, IU Simon Center, and IU Health Systems	PI and Co-Director (10%)	\$300,000
2008-2011	End-of-Life Research Ethics: Concerns, Approaches, and Impact (Co-Is: J. Cartwright, & K. Knafl)	National Institute of Nursing Research (R21 NR010397)	PI (34%)	\$423,500
2007-2011	The Family Living with Lung Cancer: Perceptions and Outcomes (PI: K. Lyons & Co-Is: L. Nail J. Bennett, and E. Fromme)	American Cancer Society (RSGPB-07-171)	Co-I	\$697,000
2005-2009	Converting Treatment Wishes into Orders at End of Life (Co-Is: S. Tolle, , B. Hammes, & A. Moss,)	National Institute of Nursing Research (R01 NR009784)	PI (37%)	\$1,421,930
2005-2007	POLST Usage in Hospice (Co-Is: L. Miller, A. Jackson, & S Tolle) Conducted as a pilot for NR009784	Private Donor to supplement NR009784	PI	\$20,000

2005-2007	POLST National Survey of Laws (Co-PI: C. Sabatino & Co-I: A. Moss)	American Bar Association, National Hospice and Palliative Care Organization, & WVU Center for Health Ethics and the Law, Private Donor	Co-PI 10% (in kind)	\$5,000
2004-2006	Community Based Collaborative Research in Long-Term Care: Ethical Issues (Co-Is: J. Cartwright & L. Bevan)	The Greenwall Foundation	PI	\$50,000
2004-2005	Light Therapy in Dementia (PI: P. Sloane, & Co-I: L. Barrick, University of North Carolina at Chapel Hill)	National Institute of Complementary and Alternative Medicine (AT000212)	Site PI	\$81,855
2002-2003	Family Perceptions of Pain at End of Life: Trends Over Time (PI: S. Tolle & Co-Is: V. Tilden, & L. Drach)	The Robert Wood Johnson Foundation	Co-I	\$42,561
2002	POLST Usage in the Field (Co-Is: S. Tolle & T. Schmidt)	The Greenwall Foundation	PI	\$24,985
2001-2002	Family Perceptions of Suffering in Dying Patients (Co-Is: S. Tolle, & V. Tilden)	OHSU School of Nursing Center for Research on Management in Life Threatening Illness (P20 NR07807, PI Lillian Nail)	PI	\$7,500
2001-2002	Pain Management in Dying Hospitalized Patients: Changes Over Time (Co-PIs: S. Tolle & V. Tilden)	The Greenwall Foundation	Co-I	\$99,962
1999	Trends in Pain Management (Co-PI: S. Tolle & V. Tilden)	The Greenwall Foundation	Project Director	\$55,586
1998-2001	Improving Care of the Dying -- Overcoming Barriers and Advancing Gains in End-of-Life Care (Co-PIs: S. Tolle & V. Tilden)	Robert Wood Johnson Foundation, The Collins Medical Trust, Nathan Cummings Foundation	Project Director 100%	\$598,351 \$27,000 \$100,000

INVITED PRESENTATIONS – RESEARCH

Local

March 6, 2020	How well do POLST orders reflect patient preferences?	The IUPUI RESPECT Center Annual Conference, Carmel, IN
November 15, 2018	Decisions that Matter: Translating Research into Policy and Practice	Regenstrief Institute
September 11, 2018	The Symptom Experience of Long-Stay Nursing Home Residents (M Mobley, L Miller, K Unroe, S Hickman)	OPTIMISTIC Stakeholder Annual Meeting, Fishers, IN

September 11, 2018	A Description of Transfers to the Hospital of Long-Stay Nursing Facility Residents with Comfort Care Orders (with S Effler, E O'Kelly Phillips, M Ersek, S Hickman, K Unroe)	OPTIMISTIC Stakeholder Annual Meeting, Fishers, IN
March 2, 2018	A Description of Transfers to the Hospital of Long-Stay Nursing Facility Residents with Comfort Care Orders (with S Effler, E O'Kelly Phillips, M Ersek, S Hickman, K Unroe)	The IUPUI RESPECT Center Annual Conference, Indianapolis, IN
March 4, 2016	Systematic Advance Care Planning in the Nursing Home: Preliminary Outcomes from the OPTIMISTIC (Optimizing Patient Transfers, Impacting Medical quality, and Improving Symptoms: Transforming Institutional Care) Demonstration Project (Poster with K Unroe, M Ersek, B Buente, L Holtz, G Sachs)	The IUPUI RESPECT Center Annual Conference, Indianapolis, IN
December 9, 2015	Do POST Orders Reflect Residents' Current Preferences? A Study to Evaluate the Quality of POST Decisions	Indiana Health Care Association, Indianapolis, IN
November 4, 2015	Decisions That Matter: Using Evidence-Based Strategies to Improve Advance Care Planning	Translating Research into Practice Showcase
April 21, 2014	Honoring Treatment Preferences: Translating Research into Policy and Practice	Faculty Spotlight Presentation, IU School of Nursing, Indianapolis, IN
September 13, 2013	Using Evidence to Improve Palliative and End-of-Life Communication: The RESPECT Center and POST Program	Indiana University Simon Cancer Center Grand Rounds, Indianapolis, IN
April 5, 2013	The RESPECT (Research in Palliative and End-of-Life Communication and Training) Center (Poster with G. Sachs, J. Haase, & L. Holtz)	IUPUI Research Day, Indianapolis, IN
April 5, 2013	Systematic Review of the Literature for the Physician Orders for Life-Sustaining Treatment (Poster with E. Keevern – BSN Student)	IUPUI Research Day, Indianapolis, IN
August 2012	Strategies to Honor Treatment Preferences at the End of Life	IU Health Values and Quality Boards, Indianapolis, IN
April 2012	The RESPECT (Research in Palliative and End-of-Life Communication and Training) Center (Poster with G. Sachs, J. Haase, & L. Holtz)	IUPUI Research Day, Indianapolis, IN

January 2012	Beyond Advance Directives: The Indiana POST Program	IU School of Medicine, Dept. of Internal Medicine and Geriatrics Grand Rounds, Indianapolis, IN
September 2011	End-of-life Decision-Making and the Geriatric Oncology Population	Walther Palliative Care Program External Advisory Committee, IU Simon Cancer Center, Indianapolis, IN
April 2011	The RESPECT (Research in Palliative and End-of-Life Communication and Training) Center (Poster with G. Sachs, J. Haase, & L. Holtz)	IUPUI Research Day, Indianapolis, IN
August 2010	Program of Research Overview	IU School of Nursing Board of Directors, Indianapolis, IN
March 2008	The Money is Almost Gone: Next Steps in a POLST Research Program	OHSU School of Nursing, Portland, OR
September 2006	End-of-Life Research to Support Palliative Care	Center for Ethics in Health Care, Oregon Health & Science University, Southern Willamette Valley Regional Palliative Care Conference, Eugene, OR
June 2006	End-of-Life Research	Center for Ethics in Health Care, Oregon Health & Science University, Statewide Palliative Care Conference, Beaverton, OR
March 2006	Light Therapy for Older Adults	Oregon Health Care Association Spring Expo, Salem, OR
April 2005	The Rosewood Lighting Study (Presentation with J. Edimon)	The Alzheimer's Association McGinty Conference, Tigard, OR
October 2004	The POLST Program: Updates and Changes.	The Oregon Long Term Care Social Workers Association Annual Meeting, Beaverton, OR
September 2003	Research Program Updates: POLST and Arthur Vining Davis Foundations Outreach	The Oregon Health Care Association Annual Conference, Portland, OR
September 2003	Ethical Issues in Research	The Oregon Health Care Association Annual Conference, Portland, OR
September 2003	Ethical Issues at the End of Life	The Oregon Health Care Association Annual Conference, Portland, OR
2002	Family Perceptions of Suffering in Dying Patients	Center for Research on Symptom Management in Life-Threatening Illness, OHSU School of Nursing, Portland, OR
2000	End-of-Life Care Trends in Oregon	The Oregon Social Work Practice in Health Care 8th Annual Conference, Clackamas, OR
2000	Caring for the Dying in Oregon	The State Board of Nursing, Portland, OR
2000	The Oregon Experience: Caring for the Dying	Hospice of Redmond, Sisters, and Grant County End-of-Life Issues Lecture Series, Redmond, OR
2000	Caring for People at the End of Life	The Administrators and Nursing Directors for Northwest Regional Extendicare Health Services, Vancouver, WA
2000	Learning from Families	The Gresham Good Samaritan Health Care Center, Gresham, OR
1999	Improving Care of the Dying: What Families Tell Us	The Benton Hospice Service Annual Meeting, Corvallis, OR

1999	Pain and Symptom Management: Sharing Data from the Barriers Study and Discussing Systems' Contributions	Improving Care of the Dying: A Workshop for Change Agents, Center for Ethics in Health Care, OHSU, Portland, OR
National		
May 30, 2024	Gaps in Advance Care Planning Research and Outcomes (presentation with R. Sudore, A. Volandes, and K. Dassel)	National Institute on Aging Webinar - Advance Care Planning (ACP) in Primary Care Settings for People with Mild Cognitive Impairment
April 3, 2024	The APPROACHES Project	The IMPACT Collaboratory Annual Meeting, Bethesda, MD
February 25, 2022	Using Configurational Analysis to Understand Factors Associated with Implementation: The APPROACHES Pragmatic Trial	Joint Seminar Series on Clinical Aging Trials, Brown University
May 2020 (cancelled due to COVID-19)	Do Life-Sustaining Treatments Match Patient and Surrogate Preferences? The Role of POLST (Poster with A. Torke, G. Sachs, R. Sudore, Q. Tang, G. Bakoyannis, Heim, N.S., Myers, A., & Hammes, B.J.)	American Geriatrics Society
March 13, 2020 (cancelled due to COVID-19)	Do Life-Sustaining Treatments Match Patient and Surrogate Preferences? The Role of POLST (RAPiD Poster with A. Torke, G. Sachs, R. Sudore, Q. Tang, G. Bakoyannis, Heim, N.S., Myers, A., & Hammes, B.J.)	American Academy of Hospice and Palliative Medicine
May 14, 2019	POLST and Orders for Artificial Nutrition	National POLST Paradigm Plenary Assembly Meeting, Austin, Texas
May 13, 2019	POLST Quality Metrics	National POLST Paradigm Plenary Assembly Meeting, Austin, Texas
May 3, 2019	The APPROACHES Pragmatic Clinical Trial – An Advance Care Planning Specialist Program in Nursing Homes (Poster with K. Unroe, S. Mitchell, W. Tu, L. Hanson)	American Geriatrics Society Annual Meeting, Portland, Oregon
May 3, 2019	Systematic Advance Care Planning and Potentially Avoidable Hospitalizations of Nursing Facility Residents (Poster with K. Unroe, M. Ersek, T. Stump, W. Tu, M. Ott, G. Sachs)	American Geriatrics Society Annual Meeting, Portland, Oregon
May 2, 2019	Development of National POLST Quality Indicators (Poster selected for Presidential Poster Session with A. Vandenbroucke, N. Wenger, A. Moss, B. Hammes, H. Lum, J. Hopping-Winn, E. Fromme)	American Geriatrics Society Annual Meeting, Portland, Oregon

April 28, 2019	Reducing Avoidable Hospital Transfers of Long Stay Nursing Home Residents – Supporting Family Surrogate Decision Makers in the OPTIMISTIC Demonstration Project	Post-Acute Care Conference, University of Colorado – Denver School of Medicine, Denver, Colorado
October 24, 2018	Systematic Advance Care Planning in Nursing Facilities: The OPTIMISTIC Project	Respecting Choices National Share the Experience Conference, Minneapolis, Minnesota
May 15, 2018	Decisions that Matter: Translating Palliative Care Research into Policy and Practice	National Advisory Council for Nursing Research, National Institute of Nursing Research
December 14, 2017	Implementing POLST in the Nursing Home Setting: Lessons from OPTIMISTIC	POLST Central Leaders (webinar)
September 9, 2016	POLST: A National Update (with Stephanie Anderson, MSN, RN, CHPN)	Respecting Choices National Share the Experience Conference, Milwaukee, Wisconsin
September 9, 2016	Systematic Advance Care Planning in the Nursing Home: Preliminary Outcomes from the OPTIMISTIC Demonstration Project	Respecting Choices National Share the Experience Conference, Milwaukee, Wisconsin
August 26, 2016	Improving Quality While Reducing Costs? The Tantalizing Promise of Advance Care Planning (National Guest Scholar)	Stanford Clinical Excellence Research Center, Stanford Medicine, Stanford University, Stanford, CA
March 9, 2016	Systematic Advance Care Planning in the Nursing Home: Preliminary Outcomes from the OPTIMISTIC (Optimizing Patient Transfers, Impacting Medical quality, and Improving Symptoms: Transforming Institutional Care) Demonstration Project (Poster with K Unroe, M Ersek, B Buente, L Holtz, G Sachs)	American Academy of Hospice and Palliative Medicine/Hospice and Palliative Nurses Association Annual Meeting
February 3, 2016	Research on POLST: What do we know?	National POLST Paradigm Task Force Annual Meeting, Chicago, IL
April 18, 2015	The Quality of POLST Decisions in the Nursing Home Setting (Symposia – Hickman, S., Sachs, G., Torke, A.M., Sudore, R., Weaver, M.T., & Hammes, B.J.)	Midwest Nursing Research Society Annual Conference, Indianapolis, IN
February 6, 2015	POLST Research Update (Panel Discussion – Invited Presentation)	National POLST Paradigm Task Force Annual Conference, Huntington Beach, California
November 2014 (withdrawn)	Patient and Family Member Prognostic Understanding in Older Adults with Advanced Cancer (Poster – Hickman, S., Weaver, M.T., Habermann, B., & Helft, P.R)	Gerontological Society of America Annual Conference, Washington, DC
October 24, 2014	Decision-Making for Older Adults with Advanced Cancer: Patient and Family Member Perspectives. (Poster – Hickman, S., Weaver,	Palliative Care in Oncology Symposium, American Society of Clinical Oncologists, Boston, MA

March 14, 2014	M.T., Habermann, B., & Helft, P.R.) Improving the Quality of Care to Reduce Avoidable Hospitalizations of Nursing Facility Residents: the OPTIMISTIC Project (Workshop – Hickman, S., Sachs, G., & Unroe, K.)	American Academy of Hospice and Palliative Medicine Annual Conference, San Diego, CA
March 12, 2014	A Preliminary Analysis of the Relationship Between Patient and Family Prognostic Understanding in Older Adults with Advanced Cancer (Poster – Hickman, S., Butler, R.A., Weaver, M.T., Helft, P., & Habermann, B.)	American Academy of Hospice and Palliative Medicine Annual Conference, San Diego, CA
March 12, 2014	Emergency Physicians Current Practice and Barriers to Palliative Focused End-of-Life Care in the Health Care System. (Poster – Weaver, L., Helft, P., Hickman, S.)	American Academy of Hospice and Palliative Medicine Annual Conference, San Diego, CA
March 12, 2014	The OPTIMISTIC Project: Incorporating Advance Care Planning into a CMS Nursing Home Demonstration Project (Poster – Holtz, L.R., Unroe, K.T., Hickman, S.E., Tegeler, M., Maurer, H., Bennett, M., Carter, R., & Sachs, G.A.)	American Academy of Hospice and Palliative Medicine Annual Conference, San Diego, CA
July 23, 2013	An Overview of Evidence Regarding the Impact of POLST	Institute of Medicine Committee on Approaching Death: Addressing Key End-of-Life Issues, Houston, TX
March 8, 2013	Effective recruitment strategies of bereaved African American family members in an end-of-life pilot study (Presentation - Smith-Howell, E.R., Hickman, S.E., Rawl S.M., Habermann, B., & Perkins, S.)	Midwest Nursing Research Society, Chicago, IL
November 2012	End-of-Life Decision-Making among African American Family Members (Presentation with E.R. Smith-Howell and S.M. Rawl)	Oncology Nurses Association
June 2012	Symptom Incongruence in Lung Cancer Families Over 12 months (Poster - Lyons, K., Bennett, J., Nail, L., Fromme, E., Hickman, S., & Hiatt, S.)	6th Biennial Cancer Survivorship Research Conference
October 2011	Development of the POLST Paradigm and its Impact on Healthcare	The Carilion Clinic 2011 Fall Ethics Conference, Roanoke, VA
August 10, 2011	POLST: Evaluating a Clinical Innovation. (Invited plenary speaker)	National Institute of Nursing Research Science of Compassion Conference, Bethesda, MD
August 2011	Pain and Pain Management	The National Institute of Nursing Research

	Practices for Nursing Facility Residents: A Retrospective Chart Review of the Last Week of Life. (Poster - Rock, E., Hickman, S.E., Rand, K., & Nelson, C.A.)	Science of Compassion Conference, Bethesda, MD
August 2011	Ethical Issues in Palliative and End-of-Life Care Research: Perspectives & Experiences of Investigators (Poster - Hickman, S.E., Cartwright, J., Nelson, C.A., Knafl, K., & Bankowski, S.B.)	The National Institute of Nursing Research Science of Compassion Conference, Bethesda, MD
April 2011	Ethical concerns in end-of-life research: Perspectives and experiences of researchers (Presentation - Cartwright, J., Hickman, S.E., Nelson, C., & Knafl, K.)	Western Institute of Nursing, Las Vegas, NV
December 2010	Practical strategies and advice for managing ethical concerns in end-of-life research (Poster and moderated abstract - Hickman, S.E., Cartwright, J., Nelson, C.A., Knafl, K., & Bankowski, S.B.)	Public Responsibility in Research and Medicine (PRIM&R) Advancing Ethical Research Conference, San Diego, CA
November 2010	Ethical Issues in End-of-Life Research: Concerns and Management Strategies (Presentation - Hickman, S.E., Cartwright, J., Nelson, C.A., Knafl, K., & Bankowski, S.B.)	Gerontological Society of America Annual Scientific Meeting, New Orleans, LA
June 2010	Communication Problems and Concealment in Families with Lung Cancer (Poster - Lyons, K. S., Bennett, J., Nail, L., Fromme, R., Hickman, S.E., & Hiatt, S.)	The 5th Biennial Cancer Survivorship Research Conference, Washington, DC
April 2010	Investigator Strategies for Managing Ethical Challenges in End-of-Life Research (Poster - Hickman, S.E., Cartwright, J., Nelson, C.A., Knafl, K., Bankowski, S.B.)	The 34th Annual Midwest Nursing Research Society Conference, Kansas City, KS
November 2009	Families Living with Lung Cancer: Incongruent Perceptions of Symptoms & Function. (Poster - Lyons, K. S., Bennett, J., Nail, L., Fromme, R., Hickman, S.E., & Hiatt, S.)	The 61st Annual Scientific Meeting of The Gerontological Society of America, Atlanta, GA
March 2009	POLST Key Research Findings.	POLST Paradigm Preconference Workshop, Annual Assembly of the American Academy of Hospice and Palliative Medicine, Austin, TX
March 2009	Attitudes Toward and Use of the POLST (Physician Orders for Life-Sustaining Treatment) in Hospice. (Poster – Hickman, S.E., Nelson, C.A., Moss, A.H., Hammes, B.J, & Tolle, S.W.)	The Annual Assembly of the American Academy of Hospice and Palliative Medicine, Austin, TX

March 2009	Converting treatment wishes into orders at the end-of-life: A multi-state study of the POLST (Physician Orders for Life-Sustaining Treatment) in nursing facilities. Hickman, S.E., Nelson, C.A., Moss, A.H., Hammes, B.J., & Tolle, S.W. (Presentation)	The Annual Assembly of the American Academy of Hospice and Palliative Medicine, Austin, TX
November 2008	Design, methods, and assumptions of the POLST Program multi-state nursing facility study (Presentation - Nelson, C.A., Hickman, S.E., Tolle, S., Moss, A., & Hammes, B.J.)	Symposium at the Gerontological Society of America Annual Meeting, National Harbor, MD
November 2008	Attitudes Toward and Use of the POLST Program in Hospice (Presentation - Terwilliger, A., Hickman, S.E., Nelson, C.A.)	Symposium at the Gerontological Society of America Annual Meeting, National Harbor, MD
November 2008	Main Findings from the POLST Multi-State Nursing Facility study (Presentation - Hickman, S.E., Nelson, C., Perrin, N.)	Symposium at the Gerontological Society of America Annual Meeting, National Harbor, MD
October 2008	Findings from a Multi-State Study of POLST in Nursing Facilities and Hospice Programs	New Findings and Talking Points, West Virginia Network of Ethics Committees, Morgantown, WV
November 2007	POLST Research and Evaluation (Presentation with B.J. Hammes)	National Hospice and Palliative Care Annual Conference, New Orleans, LA
November 2006	Ethical issues in Long-Term Care Research: Administrator and Resident Perspectives (Poster - Hickman, S.E., & Cartwright, J.C.)	The Gerontological Society of America Annual Conference, Dallas, TX
November 2005	Impact of High Intensity, Low Glare Environmental Light (HILGEL) Therapy on Depressive Symptoms Among Long-Term Care Residents with Dementia (Presentation - Hickman, S.E., Zimmerman, S., Williams, C.S., Barrick, A.L., Sloane, P.D.)	Symposium at the Gerontological Society of America Annual Conference, Orlando, FL
November 2005	Navigating Regulations and Implementing Proposed Guidelines for Research with Vulnerable Elderly Adults (Hickman, S.E. & Cartwright, J.)	Symposium at the Gerontological Society of America Annual Conference, Orlando, FL
November 2004	Challenges in Physical Environment Research (Presentation - Sloan, P. & Hickman, S.E.)	Symposium at the Gerontological Society of America Annual Conference, Washington, DC
November 2003	Use of the POLST (Physician Orders for Life-Sustaining Treatment) Form for Elderly Residents of Oregon Nursing Facilities. (Poster - Hickman, S.E., Tolle, S.W., Brummel-Smith, K., & Carley, M.)	The Gerontological Society of America Annual Conference, San Diego, CA

November 2003	Family perceptions of worry and suffering in dying patients. (Poster - Hickman, S.E., Tilden, V.P., Tolle, S.W.)	The Gerontological Society of America Annual Conference, San Diego, CA
April 23, 2003	Collaborating to Improve End-of-Life Care: The POLST Program.	Presented as part of the preconference workshop "Engaging Partnership: The Process of Implementing Best Practices" at the annual Western Institute of Nursing Conference, Portland, OR
April 2003	Family perceptions of suffering in dying patients. (Presentation - Hickman, S.E., Tilden, V. P., & Tolle, S. W.)	The Western Institute of Nursing Assembly, Scottsdale, AZ
March 1999	Using family data to promote change: The barriers project.	The Community-State Partnerships to Improve End-of-Life Care Grantee 1999 Annual Meeting, Virginia Beach, VA
November 1996	By the Semi-Mystical Appearance of a Condom: How Young Women and Men Communicate Sexual Consent (Presentation - Hickman, S.E., & Muehlenhard, C. L)	The Annual Meeting of Society for the Scientific Study of Sexuality, Houston, TX
November 1995	Women's Fears and Precautionary Behaviors Relating to Stranger Rape and Acquaintance Rape (Presentation - Hickman, S.E., & Muehlenhard, C. L.)	The Annual Meeting of the Society for the Scientific Study of Sexuality, San Francisco, CA
August 1995	Women's Rears of Stranger and Acquaintance Rape (Presentation - Hickman, S.E., & Muehlenhard, C. L.)	The National Convention of The American Psychological Association, New York, NY
June 1995	College Women's Fears and Precautionary Behaviors Relating to Stranger and Acquaintance Rape (Presentation - Hickman, S.E., & Muehlenhard, C. L.)	The Mid-Continent Regional Convention of the Society for the Scientific Study of Sexuality, Minneapolis, MN
International		
May 25, 2023	The Care Planning Umbrella (Invited Plenary)	Advance Care Planning International Biannual Conference, Singapore
March 14, 2019	Systematic Advance Care Planning and Potentially Avoidable Hospitalizations of Nursing Home Residents: An Evaluation of a CMS Demonstration Project (Invited plenary)	Advance Care Planning International Biannual Conference, Rotterdam, The Netherlands
March 14, 2019	Perceptions of Reasons for Discordance between Current Preferences and Existing Documentation: A Qualitative Study	Advance Care Planning International Biannual Conference, Rotterdam, The Netherlands
March 16, 2019	Care Consistency with Care Preferences: Methodological Issues	Advance Care Planning International Biannual Conference, Rotterdam, The Netherlands
October 14, 2017	Programs Designed to Reduce Potentially Avoidable	International Nursing Home Research Conference, St. Louis, MO

	Hospitalizations: Outcomes and Lessons – The OPTIMISTIC Program (K. Unroe & S. Hickman on Panel with J. Ouslander, M. Rantz, S. Handler)	
October 14, 2017	A Statewide Survey of the Indiana Physician Orders for Scope of Treatment Program (Hickman, Myers, Sachs, Torke, Hammes, Sudore, Bakoyannis, Tang)	International Nursing Home Research Conference, St. Louis, MO
September 8, 2017	A Statewide Survey of Use of the Indiana Physician Orders for Scope of Treatment (POST) in Nursing Homes (Poster - Hickman, Myers, Sachs, Torke, Hammes, Sudore, Bakoyannis, Tang)	7 th International Society of Advance Care Planning and End-of-Life Conference, Banff, Alberta, Canada
September 8, 2017	The Role of Systematic Advance Care Planning in Reducing Avoidable Hospitalizations of Nursing Facility Residents: A Preliminary Analysis (Hickman, Unroe, Ersek, Tu, Stump, Sachs).	7 th International Society of Advance Care Planning and End-of-Life Conference, Banff, Alberta, Canada
September 2015	Advance Care Planning in the Nursing Home Setting (Invited Workshop)	6 th International Society of Advance Care Planning and End-of-Life Conference, Munich, Germany
September 2015	The Quality of POLST (Physician Orders for Life-Sustaining Treatment) Decisions: A Pilot Study (Invited Keynote)	6 th International Society of Advance Care Planning and End-of-Life Conference, Munich, Germany
September 2014	The Effect of the POLST (Physician Orders for Life-Sustaining Treatment) Program on Clinical Care: A Systematic Review (Poster – Hickman, S.E., Keevern, E., & Hammes, B.J.)	20 th International Congress on Palliative Care, Montreal, Canada
September 2014	The Quality of POLST (Physician Orders for Life-Sustaining Treatment) Decisions: A Pilot Study (Proffered paper – Hickman, S.E., Torke, A.M., Sudore, R., Weaver, M., & Sachs, G.)	20 th International Congress on Palliative Care, Montreal, Canada
September 2014	The OPTIMISTIC Project: Improving Palliative Care for Nursing Facility Residents (Workshop – Hickman, S.E., Unroe, K., & Sachs, G.)	20 th International Congress on Palliative Care, Montreal, Canada
December 3, 2013	Transitions Across Settings and the POLST Program. (Presentation - Hickman, S.E., Nelson, C.A., *Smith-Howell, E., & Hammes, B.J.)	International Conference on Nursing and Emergency Medicine, Las Vegas, NV
September 2003	Oregon Emergency Medical Technicians' Practical Experiences and Attitudes Regarding the Physicians Orders for Life Sustaining Treatment (POLST)	The Second Mediterranean EM Congress, Sitges, Spain

Program.
(Presentation - Schmidt, T.A.,
Hickman, S.E., & Tolle, S.W.)

CLASSROOM TEACHING:

Undergraduate

2014	Faculty, Undergraduate Nursing Honors	IU School of Nursing
2009-2015	Faculty, Applied Ethics, 36 students per semester/10 sections,	IU School of Nursing
1994-1995	Co-faculty, Independent Study Seminar,	University of Kansas
1993-1994	Graduate Instructor, Introductory Psychology,	University of Kansas
1992-1993	Teaching Assistant, Introductory Psychology and Developmental Psychology	University of Kansas

Graduate

2006-2008	Faculty, Ethical Issues in Research	Oregon Health & Science University
2006	Special Topics: End-of-Life Care	Oregon Health & Science University

MENTORING

Undergraduate Student Mentoring

Dates	Mentee	Role
2014	Paige Hernandez	BSN Honors Advisor, IU School of Nursing
2013	Annie Putzier	BSN Honors Advisor, IU School of Nursing
2012 – 2014	Amy Leach	BSN Honors Advisor, IU School of Nursing
2011 – 2013	Elisabeth Keevern	BSN Honors Advisor, IU School of Nursing

Graduate Student Mentoring in Research – Primary Mentor

Dates	Mentee	Role(s)	Current Position
2021 - 2025	Nikki Benich IUSON	PhD Advisor; Research Practicum Faculty	Currently enrolled
2021 – 2025	Matthew Fields IUSON	Dissertation Chair; PhD Advisor; Research Practicum; Independent Study	Currently enrolled
2017 - 2022	Alma Ahmetovic IUSON	Dissertation Chair; PhD Advisor; Research Practicum “Hospital Transfers: Perspectives of Nursing Home Residents and Nurses.”	Executive Director, Adams Woodcrest
2017 – 2022	Connie Cole IUSON	Dissertation Chair; PhD Advisor; Research Practicum; Independent Study “Identification, Quantification, and Characterization of Nursing Home Resident Pain Trajectories”	Assistant Professor
2013 – 2019	Lori Catalano IUSON	Dissertation Chair, PhD Advisor, Independent study “Comparing Engagement in Advance Care Planning Between Stages of Heart Failure”	Associate Professor, University of Cincinnati
2010 – 2014	Kay Kolthoff IUSON	DNP Inquiry Mentor	Unknown

2009 - 2015	Esther Smith-Howell IUSON	“Professional Quality of Life Scale Screening for Nurses Working in Geriatric Medicine” Dissertation Co-Chair, PhD Co-Advisor Independent Study “End-of-Life Decision-Making Among African Americans with Serious Illness”	Principal Scientist of Outcomes Research on the Biostatistics & Research Decision Sciences (BARDS) Real-World Evidence (RWE) Capabilities & Analytics Team, Merck
-------------	------------------------------	--	---

Graduate Student Mentoring in Research – Co-Mentor

Year	Mentee	Role and Project
2025 - 2023 –2024	Nikki Benich IUSON Rachel Muthui PhD student, Rush University	Dissertation committee member, Dissertation Committee Member, College of Nursing, “The Process of Addressing Advance Care Planning with African American Family Caregivers of Nursing Home Residents Diagnosed with Alzheimer’s Disease and Related Dementias”
2022 –2023	Ellen Krueger PhD student, IUPUI	Dissertation Committee Member, Department of Psychology, “Accepting a Terminal Cancer Prognosis: Associations with Patient and Caregiver Quality of Life Outcomes and Treatment Preferences”
2021	Laurie Chin PhD student, U Indy	Mentor, Summer Student at IU Center for Aging Research, Regenstrief Institute
2021 –2022	Lone Doris Tueson PhD student, University of South Denmark	Dissertation Committee Member, Department of Clinical Research, University of South Denmark “Discussing resuscitation and levels of treatment with seriously ill and frail patients”
2020	Marija Petrovic DO student, Marion University	Co-Mentor, IU Center for Aging Research Summer Medical Resident
2020	Spencer Hofschulte-Beck DO student, Marion University	Co-Mentor, IU Center for Aging Research Summer Medical Resident
2018	Meaghan Mobley DO student, Marion University	Co-Mentor, IU Center for Aging Research Summer Medical Resident
2018	Luke Miller DO student, Marion University	Co-Mentor, IU Center for Aging Research Summer Medical Resident
2018 –2020	Mary Luciani PhD student, IUSON	PhD Advisory Committee Member, IU School of Nursing
2017 –2017	Aimee Heerd DO student, Marion University	Externship Advisor, Fairbanks Center for Medical Ethics, IU Health
2016 –2018	Rebecca Critser JD/MA student, IUPUI	Externship Advisor, Fairbanks Center for Medical Ethics, IU Health; Fellowship Mentor, Woltman Family Communication Fellow
2014 –2017	Stacey Crane PhD student, IUSON	PhD Dissertation Committee Member, IU School of Nursing

2013 –2017	Hyejin Kim PhD student, IUSON	“Participant Experiences in Phase I Pediatric Oncology Clinical Trials” PhD Dissertation Committee Member, Penn State University School of Nursing “Exploring Surrogates’ Experiences of POLST Discussions for Individuals with Advanced Dementia”
2013 –2017	CC Tang PhD student, IUSON	PhD Dissertation Committee Member, IU School of Nursing “The Experience and Communication of Symptoms in Advanced Pancreatic Cancer Patients and their Families”
2012	Jeremiah Walters JD student, IUPUI	Externship Advisor, Fairbanks Center for Medical Ethics, IU Health
2011 – 2012	Mona Powell PhD student, IUSON	Dissertation Committee Member, IU School of Nursing
2011 –2012	Emily Rock PhD & R25 student, IUPUI	Doctoral Co-Mentor, IU School of Nursing and IUPUI Department of Psychology
2009	Jason Manne PhD student, University of Pittsburgh	Dissertation Consultant, University of Pittsburgh
2006 – 2007	Allison Terwilliger PhD student, OHSU SON	PhD Research Practicum Faculty, School of Nursing, Oregon Health & Science University
2006 – 2007	Miriam Volpin PhD student, OHSU SON	PhD Dissertation Committee Member, School of Nursing, Oregon Health & Science University
2006	Katie Evermann Druffel PhD Student, UW	Dissertation Consultant, University of Washington
2004 – 2006	Pat Ebert PhD student, PSU	Dissertation Committee Member, Portland State University
2004 – 2005	Kristen Swanson, RN PhD student, OHSU SON	Practicum Faculty, School of Nursing, Oregon Health & Science University

Postgraduate Mentoring in Research

2024 -	Connie Cole, PhD, DNP, RN, MSN (Assistant Professor, Colorado School of Medicine)	Co-Mentor, K23 application
2023 – 2025	Adele Crouch, PhD, RN (Assistant Professor, Indiana University)	Co-Mentor, K23 application
2022 –	Latarsha Chisholm, MSW, PhD (Associate Professor, University of Central Florida)	Co-Primary Mentor, NIA Diversity Supplement
2021 -	Kristin Levoy, PhD, RN (Assistant Professor, IU School of Nursing)	Primary Mentor, K76 application
2021 - 2023	Jing Su, PhD (Assistant Professor, IU Department of Biostatistics)	Co-Mentor
2020 –2022	Elizabeth Ueberfeldt, PhD, RN (Postdoctoral Fellow, Regenstrief Institute Center for Biomedical Informatics)	Co-Mentor, T15 NLM Postdoctoral Fellowship
2019 –2023	Joni Gillisen, PhD (Postdoctoral Fellow, Belgium)	Co-Mentor, ACP Outcomes in Nursing Home Trials
2018 –	Jiayun Xu, PhD, RN (Assistant Professor, Purdue University School of Nursing/Oregon Health & Science University)	Co-Primary Mentor, Career Development Award, National Institute of Nursing Research (K23NR019099)
2013 - 2019	Kathleen Unroe, MD, MHA (Faculty, IUSOM)	Co-Mentor, Career Development Award, Beeson Career Development Award in Aging,

2012 –2013	Lindsay Harmon-Hardin, MD (Ethics Fellow)	National Institute on Aging (K23AG048323) Fellowship Mentor, Fairbanks Center for Medical Ethics, IU Health
2012 –2013	Linda Marcuccilli, PhD (T32 Fellow)	Fellowship Advisor, IU School of Nursing
2010 –2011	Gabriel Bosslet, MD (Ethics Fellow)	Fellowship Mentor, Fairbanks Center for Medical Ethics, IU Health

Mentoring – Other

2019	Matthew Fields, BSN (PhD Student)	Woltman Family Communication Fellow
2018	Mavis Mesi, BSN, MSN (DNP student)	Practicum Clinical Mentor, IU School of Nursing
2014 –2015	Kelley Thrapp (GNP student)	Mentor, Geriatric Nurse Practitioner Clinical, University of Indianapolis
2014 –2016	Kathy Rathke (GNP student)	Mentor, Geriatric Nurse Practitioner Clinical, University of Indianapolis
2014	Sarah Rockwell (CNS student)	Practicum Clinical Mentor, Certified Clinical Nurse Specialist Practicum, IU School of Nursing
2014	Jaime Wiemer (CNS student)	Practicum Clinical Mentor, Certified Clinical Nurse Specialist Practicum, IU School of Nursing
2014	Jessica Vickery (CNS student)	Practicum Clinical Mentor, Certified Clinical Nurse Specialist Practicum, IU School of Nursing
2014	Joy Howard (CNS student)	Practicum Clinical Mentor, Certified Clinical Nurse Specialist Practicum, IU School of Nursing
2011 –2013	Julia Hudson (MPH/JD student)	MPH Practicum Mentor, IU School of Nursing

TEACHING ADMINISTRATION AND CURRICULUM DEVELOPMENT:

2015	Applied Ethics (S474) Course Revision with ELNEC integration
2014 – 2015	Interprofessional Ethics Education Curriculum Development
2012 – 2013	BSN Curriculum Revision (Joining the Profession Courses)

INVITED PRESENTATIONS – TEACHING:

Local

October 3, 2025	Advance Care Planning in Indiana	Geriatric Fellowship Program, IU School of Medicine, Indianapolis, IN
September 12, 2024	Unlocking Grant Success: Insights from Grant Winners	IU Research Indianapolis Speaker Series, Indianapolis, IN
March 2, 2022	Changes to Advance Directives Legislation	IU Health Social Work Collaborative, Indianapolis, IN
October 6, 2021	An Update on Advance Care Planning	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
October 14, 2020	Advance Care Planning and the Indiana POST Program	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
October 10, 2019	Advance Care Planning and the Indiana POST Program	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN

March 4, 2019	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN
October 10, 2018	Advance Care Planning and the Indiana POST Program	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
February 12, 2018	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN
December 13, 2017	Conducting Quantitative Research: A Brief Introduction	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
October 25, 2017	Advance Care Planning and the Indiana POST Program (with Robyn Axel Adams)	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
November 30, 2016	Conducting Quantitative Research: A Brief Introduction	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
October 12, 2016	Advance Care Planning and the Indiana POST Program (with Robyn Axel Adams)	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
October 11, 2016	Grief and Loss, End-of-Life Nursing Education Consortium Training	Applied Ethics, IU School of Nursing (S474), Indianapolis, IN
March 8, 2016	Grief and Loss, End-of-Life Nursing Education Consortium Training	Applied Ethics, IU School of Nursing (S474), Indianapolis, IN
March 7, 2016	Advance Care Planning and End-of-Life Care	Religion, Ethics, and Health (REL-R384), IUPUI Department of Religious Studies, IUPUI, Indianapolis, IN
February 29, 2016	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN
February 10, 2016	Advance Care Planning and the Indiana POST Program (with Robyn Axel Adams)	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
December 9, 2015	Conducting Quantitative Research: A Brief Introduction	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
April 15, 2015	Palliative and End-of-Life Care	Clinical Nurse Specialist Program (M500), IU School of Nursing, Indianapolis, IN
March 2, 2015	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN
February 11, 2015	An Introduction to the New Indiana POST Program	Psychiatry Residents, Psychiatry Residency Program, IU School of Medicine, Indianapolis, IN
February 11, 2015	Applied Ethics: An Overview	Adult Nurse Practitioner Program (Y555), IU School of Nursing, Indianapolis, IN
February 25, 2015	Honoring Treatment Preferences at End of Life	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
January 14, 2015	Conducting Quantitative Research: A Brief Introduction	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
June 12, 2014	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN
April 16, 2014	Palliative and End-of-Life Care	Clinical Nurse Specialist Program (M500), IU School of Nursing, Indianapolis, IN
March 5, 2014	Honoring Treatment Preferences at the	Fairbanks Center for Medical Ethics

February 26, 2014	End of Life Applied Ethics: An Overview	Fellowship, IU Health, Indianapolis, IN Adult Nurse Practitioner Program (Y555), IU School of Nursing, Indianapolis, IN
November 12, 2013	An Introduction to the New Indiana POST Program	Psychiatry Residents, Psychiatry Residency Program, IU School of Medicine, Indianapolis, IN
October 25, 2013	Translating Research into Policy	Psychology Graduate Proseminar, IUPUI Department of Psychology, Indianapolis, IN
June 17, 2013	Translating Research into Policy: The Indiana POST Program	Transdisciplinary Approach to Influencing Public Health Policy (D743), IU School of Nursing, Indianapolis, IN, Adult Nurse Practitioner Program (Y555), IU School of Nursing, Indianapolis, IN
April 24, 2013	Applied Ethics: An Overview	Presentation to Research Class (H365), BSN Program, IU School of Nursing, Indianapolis, IN,
February 7, 2013	Ethical Issues in Research	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
February 26, 2013	Honoring Treatment Preferences at the End of Life	Undergraduate Research Course (H365), IU School of Nursing, Indianapolis, IN
September 13, 2012	Research Ethics: An Overview	Mini-Seminar (D602), PhD Program, IU School of Nursing Indianapolis, IN
June 10, 2012	Regulation of Human Subjects Research	Fairbanks Center for Medical Ethics Fellowship, IU Health, Indianapolis, IN
April 27, 2011	Honoring Treatment Preferences at the End of Life	E.C. Moore Symposium, Indiana University - Purdue University Indianapolis
February 2011	Using Team-Based Learning in Ethics (Presentation with L. Wocial)	Palliative Care Fellowship, Indiana University School of Medicine, Indianapolis, IN
February 15, 2011	Honoring Treatment Preferences at the End of Life	Geriatric Fellowship Program, Indiana University School of Medicine, Indianapolis, IN
December 10, 2010	Honoring Treatment Preferences at the End of Life	Indiana University SON, Department of Family Health Nursing, Indianapolis, IN
September 2010	Using Team-Based Learning in Nursing Education (Presentation with L. Wocial)	Mini-Seminar (D602), PhD Program, IU School of Nursing, Indianapolis, IN
June 3, 2010	Regulation of Human Subjects Research	Adult Development Undergraduate Class, Concordia University Portland, OR
April 22, 2008	Advance Directives and End-of-Life Planning	Portland State University Institute on Aging, Portland, OR
April 2006	Careers in Aging Panel Discussion	Portland Veterans Affairs Psychology Intern Seminar, Portland, OR
2005	Preparing Your Professional Act	Mental Health Nursing (N484) School of Nursing, OHSU (quarterly lectures)
2004 – 2006 (multiple)	Working with Older Adults: Geropsych Issues	Advanced Health Assessment and Physical Diagnosis (N517) School of Nursing, Oregon Health & Science University, Portland, OR
2004	Geriatric Mental Health Assessment	Division of Physician Assistant
2004 & 2005	Cognitive Changes Associated with	

	Aging	Education, School of Medicine, OHSU, Portland, OR
2004	Preparing Your Professional Act	Portland Veterans Affairs Psychology Intern Seminar, Portland, OR
2003	Preparing Your Professional Act	Portland Veterans Affairs Psychology Intern Seminar, Portland, OR
2003	Assessing Decisional Capacity	Department of Psychiatry, School of Medicine, OHSU, Portland, OR.
2002	Preparing Your Professional Act	Portland Veterans Affairs Psychology Intern Seminar, Portland, OR
2001 – 2004 (annually)	Ethical Issues in Health Care	David Douglas High School, Portland, OR
2001 – 2004 (annually)	Ethics in Dentistry Seminar	School of Dentistry, Oregon Health & Science University, Portland, OR
2001	Ethical Issues in Clinical Care.	Eastmoreland Hospital Didactic Day, DO Residents, Portland, OR
1997	Preparing for the Next Steps: Life After Internship	Portland Veterans Affairs Psychology Intern Seminar, Portland, OR
Regional		
June 2, 2024	Advance Care Planning Decisions for Guardians	Indiana Annual Adult Guardianship Symposium, Carmel, IN
July 20, 2023	Updates on Advance Care Planning in Indiana	Indiana Health Care Association Regulatory Round Up
January 17, 2023	Decisions that Matter: Translating Research into Practice and Policy	Ball State University Clinical Psychology Grand Rounds, Muncie, Indiana
September 13, 2020	Advance Care Planning and the Indiana POST	IU Health Network Clinical Ethics Intensive, IU Health
July 24, 2020	Advance Care Planning in a Crisis - COVID-19 and End-of-Life Care	Indiana Health Care Association Annual Conference
February 4, 2020	Respecting Choices Advanced Steps Advance Care Planning Instructor Training (One-day workshop with Kathleen Ziemba)	Indiana University, Indianapolis, Indiana
May 10, 2019	Advance Care Planning	Oak Street Health University Heights, Indianapolis, Indiana
March 7, 2019	Advance Care Planning	Oak Street Health Speedway, Indianapolis, Indiana
February 26, 2019	Advance Care Planning	Oak Street Health Glendale, Indianapolis, Indiana
February 8, 2019	Respecting Choices Last Steps Advance Care Planning Instructor Training (One-day workshop with Katie Hougham)	CICOA Aging & In-Home Solutions
January 30, 2019	Advance Care Planning	Oak Street Health Irvington, Indianapolis, Indiana
July 17, 2018	Respecting Choices Last Steps Advance Care Planning Instructor Training (One-day workshop with Katie Hougham)	Aging and In Home Services, Fort Wayne, IN
March 8, 2018	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with	University of Indianapolis, Indianapolis, IN

December 1, 2016	Melanie Parks, RN, Amy Pemberton, RN, & Becky Ritter, RN) Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Melanie Parks, RN, Amy Pemberton, RN, & Danielle Perkins, RN)	Regenstrief Institute, Indianapolis, IN
April 21, 2016	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Danielle Perkins, RN, Melanie Parks, RN, & Lisa Parobek, RN)	Regenstrief Institute, Indianapolis, IN
September 24, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Shurell Pate, Amy Pemberton, RN, & Russ Evans, RN)	Little Red Door Cancer Agency Indianapolis, IN
June 10, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Lynell Beaty, Melanie Parks, RN, and Kara Dawson, RN)	Little Red Door Cancer Agency Indianapolis, IN
May 27, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Amy Pemberton, RN, Danielle Patten, RN, and Jill Bailey, MSW)	Little Red Door Cancer Agency Indianapolis, IN
May 15, 2015	Respecting Choices Last Steps Advance Care Planning Instructor Training (One-day workshop with Katie Hougham)	Little Red Door Cancer Agency Indianapolis, IN
May 14, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Amy Pemberton, RN, Russ Evans, RN, & Lisa Parobek, RN)	Little Red Door Cancer Agency Indianapolis, IN
April 8, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Amy Pemberton, RN, Russ Evans, RN, & Kathy Hybarger, RN)	Little Red Door Cancer Agency Indianapolis, IN
March 11, 2015	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Amy Pemberton, RN, Lisa Parobek, RN, & Melanie Parks, RN)	IU Health Methodist Hospital Indianapolis, IN
December 11, 2014	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Amy Pemberton, RN, Lisa Parobek, RN, & Noahdiah Malott, GNP)	IU School of Nursing, Indianapolis, IN
May 29, 2014	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Linda Briggs, MSN)	Aging and In-Home Services, Fort Wayne, IN

May 28, 2014	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop)	Aging and In-Home Services, Fort Wayne, IN
April 2014	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with OPTIMISTIC nurse co-instructors)	Center for Aging and Community, University of Indianapolis, Indiana, IN
February 2014	Respecting Choices Last Steps Advance Care Planning Facilitator Training (One-day workshop with Sonia Zeller)	IU Health, Bloomington, IN
September 2013	Respecting Choices Last Steps Advance Care Planning Facilitator Training (with OPTIMISTIC nurse co-instructors)	Center for Aging and Community, University of Indianapolis, Indiana, IN
September 2004	Approaching the End of Life: Psychological and Ethical Considerations (Daylong continuing education workshop with E. Goy)	Oregon Psychological Association, Portland, Oregon
National		
July 2, 2015	Improving End-of-Life Care Through Advance Care Planning: Challenges and Opportunities	Health Care Law, Safety, and Ethics, University of Minnesota, Minneapolis, MN
September 22, 2011	Transforming ethics education for nurses using Team-Based Learning (Workshop - Hickman, S.E., & Wocial, L.)	National League for Nursing Education Summit, Orlando, FL
November 2001	Nursing Interest Group Presidential Symposium, Nursing's Odyssey: Exploring Science, Society, and Spirituality (Panelist)	Gerontological Society of America 2001 Annual Conference, Chicago, IL

PROFESSIONAL SERVICE:

Local

2014	Indianapolis Response (Emergency Medical Services)	Consultant
2009-2025	Fairbanks Center for Medical Ethics, IU Health Systems	Senior Affiliate Faculty

Regional

2022 - 2023	Indiana Health Information Exchange Board of Directors	Member
2022 – 2023	Regenstrief Institute Board of Directors	Member (non-voting)
2020 – 2024	Indiana Network for Hospice and Palliative Care	Steering Committee Member/Founder
2017-2025	Indiana Patient Preferences Coalition	Associate Director
2016-2019	Indiana Palliative Care and Quality of Life Advisory Council, Indiana State Department of Health (appointed)	Chair
2016-2022	Honoring Choices Indiana	Steering Committee Member
2015-2017	Indiana Patient Preferences Coalition	Executive Director
2012-2015	Indiana Patient Preferences Coalition	Co-Chair
2010-2012	Indiana Patient Preferences Coalition	Vice Chair
2005-2009	Oregon POLST, (Physician Orders for Life-Sustaining Treatment) Task Force	Consultant

2000-2005	Oregon POLST, (Physician Orders for Life-Sustaining Treatment) Task Force	Member
2000-2004	Oregon Task Force to Improve the Care of Terminally Ill Oregonians	Consultant
National and International		
2024 – 2025	Advisory Committee, Agile Nudge University Program (R25AG078136)	Member
2024 -	Long-Term Care Data Cooperative Advisory Council (Funded under U54AG063546-S6)	Member
2024	American Academy of Hospice and Palliative Medicine Scientific Committee, Annual Meeting	Abstract Reviewer
2024	National Institutes of Health, National Institute on Minority Health and Health Disparities Mentored Career and Research Development Awards, Special Emphasis Panel 2025/01 ZMD1 DRI(J1)1	Scientific Reviewer
2024	Indiana University – South Bend	Promotion Review
2024	National Institutes of Health Centers of Biomedical Research Excellence (COBRE) Phase 1 Centers (P20), Special Emphasis Panel/Scientific Review Group 2024/10 ZGM1 RCB-7 (C1).	Scientific reviewer
2024	AAHPM State of the Science RAPID Poster Session, Phoenix, Arizona	Co-Chair and Moderator
2024	National Institutes of Health, Science of Implementation in Health and Healthcare (SIHH) Study Section	Scientific Reviewer
2024	University of North Carolina	Promotion and Tenure Review
2023-2024	Data Safety and Monitory Board, A Pragmatic Crossover Trial to Test the Effectiveness of a Novel Lighting System to Reduce Nighttime Falls in Persons with Alzheimer's Disease and Related Dementias (Zimmerman PI - R01 AG075010-01),	Chair
2023	Oregon Health & Science University	Promotion and Tenure Review
2023	University of Utah	Promotion and Tenure Review
2023 -	Bridging the Science-to-Service Gap: Prevention, Optimization, and Living Well with Persistent or Serious Illness Interdisciplinary T32 Program (T32 AG081327), Massachusetts General Hospital	Advisory Board Member
2023	National Institute on Aging Imbedded Pragmatic Alzheimer's disease (AD) and AD-Related Dementias (AD/ADRD) Clinical Trials (IMPACT) Collaboratory Grant Pilot Reviews	Scientific Review
2023	Patient Centered Outcomes Research Institute Grant Review	Scientific Reviewer
2022 – 2023	National POLST Leadership Council	Member
2022	National Institute on Aging Special Emphasis/Member Conflict Panel - ZRG1 HDM-B (90) S	Scientific Reviewer
2022	Palliative Care Research Collaborative Pilot Proposals	Scientific Reviewer
2022	National Institute on Aging Special Emphasis/Member Conflict Panel - ZRG1 HDM-V (02) M	Scientific Reviewer
2022	American Academy of Hospice and Palliative Medicine Scientific Committee, Annual Meeting	Abstract Reviewer
2021	Uniform Law Commission – Advance Care Directive Development	Participant

2021	BMC Geriatrics	Reviewer
2021	Journal of General Internal Medicine	Reviewer
2021	American Academy of Hospice and Palliative Medicine, Annual Meeting	Abstract Reviewer
2021	National Institutes of Health Reviewer Program Project Special Emphasis Panel (P01)	Scientific Reviewer
2021	National Palliative Care Research Collaborative Pilot Proposals	Scientific Reviewer
2021	American Academy of Hospice and Palliative Medicine Scientific Committee, Annual Meeting	Abstract Reviewer
2020-2023	American Academy of Hospice and Palliative Medicine	Research Committee Member
2020	National Institutes of Health, Nursing and Related Clinical Sciences	Scientific Reviewer
2020	Palliative Care Research Collaborative Pilot Proposals	Scientific Reviewer
2019	National Institute on Aging Special Emphasis/Member Conflict Panel - ZRG1 HDM-A (02) M	Scientific Reviewer
2019	Palliative Care Research Collaborative Pilot Proposals	Scientific Reviewer
2019	American Academy of Hospice and Palliative Medicine Scientific Committee, Annual Meeting	Abstract Reviewer
2018	National Institutes of Health, Special Emphasis Panel – ZRG1 HDM-Y (57), Health Disparities in Caregiving for Alzheimer’s Disease	Scientific Reviewer
2018	Palliative Care Research Collaborative Pilot Proposals	Scientific Reviewer
2018	National Institute on Aging, Special Emphasis Panel - ZAG1 ZIJ-9 (A2) Pragmatic Trials for Dementia Care in Long Term Services and Support	Scientific Reviewer
2018	South Dakota State College of Nursing	Promotion and Tenure Reviewer
2018	Contemporary Clinical Trials	Manuscript Reviewer
2018	International Journal of Nursing Studies	Manuscript Reviewer
2017 – 2022	National POLST Paradigm	Executive Board Member, Plenary Assembly Member
2017 – 2022	Research and Quality Assurance Committee, National POLST Paradigm	Chair
2017-2019	Advance Care Planning in Southwest Indiana Nursing Homes: Promoting Quality of Life and Culture Change. University of Southern Indiana, Evansville, IN (PI: Keven Valadares, PhD). Funded by the Indiana State Department of Health	Grant Consultant
2017	Patient Centered Outcomes Research Institute Grant Review	Scientific Reviewer
2016 - 2015	Journal of Pain and Symptom Management Advance Care Planning (Systems), Duke Communication in Serious Illness Work Group, National Palliative Care Research Center and the Kornfeld Foundation (PI: James Tulsy, MD)	Ad Hoc Reviewer Collaborator
2015	International Advance Care Planning Delphi Panel (PI: Rebecca Sudore, MD),	Delphi Panel Member
2015	Pew Charitable Trust End-of-Life Project	Consultant
2014-2017	Research Committee, National POLST Paradigm Task Force	Member

2014	Aging Brain Care, Health Care Innovations Grant, Centers for Medicare and Medicaid Services (PI: M. Boustani, MD, MPH)	Consultant
2014	Creighton University, College of Nursing	Promotion and Tenure Review
2014	University of Delaware, College of Nursing	Promotion and Tenure Review
2014-	Journal of Palliative Medicine	Ad Hoc Reviewer
2014	The Gerontological Society of America Annual Conference	Abstract Reviewer
2013	Retirement Research Foundation	Grant Reviewer
2013 - 2021	Respecting Choices	Last Steps Organizational Faculty Chair
2013-2014	Data Safety and Monitoring Committee, Meaningful Activity Intervention for Persons with Mild Cognitive Impairment Safety Monitoring Committee, National Institute of Nursing Research (R21NR013755 - PI: Y. Lu, PhD, RN),	
2013 -	Journal of the American Geriatrics Society	Member, Editorial Board
2013 -	Journal of Hospice and Palliative Nursing	Member, Editorial Board
2013	South Dakota State University, College of Nursing	Promotion & Tenure Review
2013	The Gerontological Society of America Annual Conference	Abstract Reviewer
2013	Journal of the American Geriatrics Society	Ad Hoc Reviewer
2012	Midwest Nursing Research Society	Abstract Reviewer
2012	Nursing Outlook	Ad Hoc Reviewer
2012	Journal of Pain and Symptom Management	Ad Hoc Reviewer
2012	The Gerontological Society of America Annual Conference	Abstract Reviewer
2012	Research in Nursing and Health	Ad Hoc Reviewer
2012 - 2013	Midwest Nursing Research Society	Past Chair, End-of-Life and Palliative Care Interest Group
2011 - 2012	Midwest Nursing Research Society	Chair, End-of-Life and Palliative Care Interest Group
2011	Midwest Nursing Research Society	Abstract Reviewer, End-of-Life & Palliative Care Guaranteed Symposium
2011	Research in Nursing and Health	Ad Hoc Review
2011	Patient and caregiver preferences for end of life care in advanced heart failure." Submitted to PCORI (PI: Rebecca Gary, PhD, RN)	Consultant
2010	Honoring Patients' Wishes for Advanced Illness Care: Helping States Establish POLST Programs, American Bar Association funded by AARP (PI: Charlie Sabatino, JD),	Consultant
2010	The Gerontological Society of America Annual Conference	Abstract Reviewer
2010	Journal of the American Medical Directors Association	Ad Hoc Reviewer
2010	National POLST Paradigm Advisory Task Force Research Committee	Consultant
2009	The Impact of Using the POLST Paradigm as a Communication Tool on Patient and Caregiver Quality of Life in End of Life Care (PI: Dawn Grinenko, MD).	Consultant
2009	National Institute of Nursing Research Advancing End-of-Life Science Scientific Consult Meeting	Consultant
2009	Research in Nursing and Health	Ad Hoc Reviewer

2009	National Institute of Nursing Research, Palliative Care Interventions RFA	Study Section Member
2008	National Institute of Nursing Research, Chronic Illness P01 RFA	Study Section Member
2008	National Institute of Nursing Research, Health of the Population Member Conflict Special Emphasis Panel	Study Section Member
2008	The Hastings Center Report	Ad Hoc Reviewer
2008	The Gerontological Society of America Annual Conference	Abstract Reviewer
2007	The Cochrane Collaboration	External Peer Reviewer
2006	Research in Nursing and Health	Ad Hoc Reviewer
2006	Respecting Advanced Cancer Patients' Preferences with Actionable Directives, grant submission to the American Cancer Society (PI: Alvin Moss, MD).	Consultant
2006	Washington POLST Survey (PIs: Carol Leppa, RN, PhD, and Judy Meyers, RN, PhD).	Consultant
2005 - 2006	Journal of Applied Social Psychology	Ad Hoc Reviewer
2004 - 2010	National POLST Paradigm Advisory Task Force, Research Subcommittee	Co-Founder and Co-Chair
2001 - 2002	American Psychological Association	Advisory Panel Member, Ad Hoc Committee on End-of-Life Issues
2001	American Cancer Society, Psychosocial and Behavioral Research Section	Ad Hoc Reviewer
2000 - 2001	Journal of the American Geriatrics Society	Ad Hoc Reviewer
2000 - 2002	Journal of Sex Research	Ad Hoc Reviewer
1999 - 2000	Journal of Gerontological Nursing, Special Issue: End-of-Life Care and Aging	Associate Editor

International

2019-2023	Bevor Trial, Institute for General Practice, Heinrich-Heine University, Dusseldorf, Germany, (PI: Jürgen In der Schmitten, MD, MPH)	Grant Consultant
2018 -	BMC Geriatrics	Manuscript Reviewer
2018	Advance Care Planning International	Poster Jury, Biannual Meeting
2018	Advance Care Planning International	Member, Scientific Review Committee
2016	Heinrich-Heine University, Dusseldorf, Germany, (PI: Jürgen In der Schmitten, MD, MPH),	Grant Consultant
2015	International Society Advance Care Planning & End-Of-Life Care	Member, Scientific Review Committee, 5th Annual Meeting
2011-2012	International Society Advance Care Planning & End-Of-Life Care	Member, Scientific Review Committee, 3 rd Annual Meeting

UNIVERSITY SERVICE:

School

2023	Appointment, Promotion and Tenure Committee, IUSON	Member
2018 - 2020	Appointment, Promotion and Tenure Committee, IUSON	Member
2018 -	Faculty Affairs Committee, IUSON	Member/Chair
2018	Director of Research Operations Search Committee, IUSON	Chair
2016	PhD Curriculum and Student Affairs Committee, IUSON	Member

2016	Strategic Planning, IUSON	Member
2015-2016	Faculty Council, IUSON	Member
2015-2016	PhD Curriculum and Student Affairs Committee, IUSON	Chair
2014-2015	PhD Curriculum and Student Affairs Committee, IUSON	Member
2014	Search Committee, Director of Operations, Center for Research and Scholarship, IUSON	Member
2013	Search Committee, Department Chairs and Assistant Chairs, IUSON	Member
2013	Research Strategic Planning Committee, IUSON	Member
2013-2014	Faculty Research & Scholarship Committee, IUSON	Member
2012-2013	Faculty Research & Scholarship Committee Proposal Development, IUSON	Convener
2012-2013	Core Council of Nursing Faculty Emeritus Peer Review Sub-Committee, IUSON	Member
2011-2013	Corridor Council for Nursing Faculty, IUSON	Member
2011-2013	Core Council of Nursing Faculty Affairs Committee, IUSON	Member
2011-2013	Core Council of Nursing Faculty Sabbatical Peer Review Sub-Committee, IUSON	Member
2011	Baccalaureate Nursing Admissions, IUSON	Interviewer
2010-2017	T32 Executive Advisory Committee, IU SON	Member
2010-2013	Research Office Advisory Committee, IU SON	Member
2010-2012	Temporary Space Committee for 4 th Floor Renovation, IUSON	Member
2008	Research Council, OHSU SON	Member
2006-2008	Executive Committee & Council, OHSU SON	Member
2006-2008	Academic Council (Representing PhD Admissions & Progression Committee), OHSU SON	Member
2006-2008	Doctoral Admissions & Progression Committee, OHSU SON	Chair
2005-2006	Doctoral Admissions Committee, OHSU SON	Member
2005	Strategic Planning Steering Committee, OHSU SON	Member
2005-2008	Hartford Center for Geriatric Nursing Excellence, OHSU SON	Member
2003-2005	Administrative Council (Represents Faculty Affairs Committee), OHSU SON	Member
2003-2006	Faculty Affairs Committee, OHSU SON	Member
Campus		
2024	Regenstrief Institute/ IUSM Department of Family Medicine Health Disparities and Equity Research Chair and Program Director Search Committee	Co-Chair
2023 -	Selection Committee, Training the Next Generation of Social and Behavioral Physician-Scientists in ADRD: The Indiana ADRD Medical Scientist Training Program (T32AG074934)	Member
2023	Regenstrief Institute Strategic Planning Committee	Member
2022-	Executive Leadership Committee, Regenstrief Institute, Inc.	Member
2020 -	Regenstrief Institute Diversity, Equity, and Inclusion Council	Executive Champion
2020 - 2021	Regenstrief Institute COVID-19 Task Force	Member
2019 - 2021	Center for Biomedical Informatics Director Search Committee, Regenstrief Institute, Inc.	Member
2019 – 2022	President's Cabinet, Regenstrief Institute, Inc.	Member
2016	Promotion and Tenure Review, Fairbanks School of Public Health, IUPUI	Member (External)
2014 - 2016	IUPUI Office of the Vice Chancellor Signature Center Initiative Proposal Review for Center Designation	Reviewer
2013	IUPUI Influencer	Member

2012	IUPUI Office of the Vice Chancellor Signature Center proposal review	Reviewer
University		
2025	Sabbatical Review Committee, IUI	Member
2018-2019	Office of Clinical Research, Steering Committee	Member
2016	Walther Supportive Oncology Director and Endowed Chair Search Committee	Member
2016-2023	Cancer Prevention and Control, IU Simon Cancer Center	Member
2014-2025	IUPUI Bantz-Betronio TRIP Scholar Award Committee	Member
2011-2016	Cancer Prevention and Control, IU Simon Cancer Center	Associate Member
2011-2025	IUPUI TRIP (Translating Research into Practice) Scholar	Scholar
2010-2019	Indiana University Center for Aging Research, Regenstrief Institute	Affiliate Scientist
2009-2015	Institutional Review Board, IUPUI	Member
2007-2008	Conflict of Interest in Research Committee, OHSU	Alternate
2006-2008	Institutional Review Board Advisory Council, OHSU	Member
2003-2009	Center for Ethics in Health Care, OHSU	Senior Scholar
2003-2004	Center for Ethics in Health Care Research Ethics Certificate Program, OHSU	Faculty
2003-2004	Center for Ethics in Health Care, OHSU	Assistant Director
2001-2003	Center for Ethics in Health Care Consult Service, OHSU	Consultant

INVITED PRESENTATIONS - SERVICE

Local

March 20, 2024	Updates on Indiana's Advance Care Planning Statutes for EMS	Marion County EMS
October 5, 2023	Updates to Indiana's Advance Directives Statutes	Elder Law Institute, Indiana Continuing Legal Education Forum, Indianapolis, IN
September 15, 2023	Creating Effective Advocacy through Stakeholder Policy Analysis (panel)	IU School of Nursing Health Policy Conference: Advancing Health Policy through Education, Research, and Leadership, Indianapolis, IN
March 3, 2023	An Update on Advance Care Planning and SEA 204	RESPECT Center Annual Conference, Noblesville, IN
July 10, 2023	Advance Care Planning in Indiana	Hospice and Palliative Medicine Fellowship Noon Conference, Indiana university School of Medicine, Indianapolis, IN
January 24, 2023	Testimony on HB 1458 (Indiana Out of Hospital DNR and POST forms)	Presented to House Public Health Committee, Indiana General Assembly
September 6, 2022	IU Center for Aging Research: State of the Center	IU Center for Aging Research, Regenstrief Institute
July 19, 2022	The New Indiana Advance Directive	Hospice and Palliative Medicine Fellowship Noon Conference, Indiana university School of Medicine, Indianapolis, IN
April 19, 2022	Advocacy and Palliative Care	Hospice and Palliative Medicine Fellowship Noon Conference, Indiana university School of Medicine, Indianapolis, IN

January 24, 2022	Indiana Advance Directives and POST	Honoring Choices NE Indiana, South Bend, IN
November 10, 2021	An Update on Advance Care Planning and SEA 204	Adams Memorial Health Fall Education, Fort Wayne, IN
October 7, 2021	SEA 204: Advance Directives	Elder Law Institute, Indiana Continuing Legal Education Forum, Indianapolis, IN
September 7, 2021	IU Center for Aging Research State of the Center 2021	IU Center for Aging Research, Regenstrief Institute
August 25, 2021	Updates on Indiana Advance Care Planning Tools: Advance Directives, POST, and Out-of-Hospital DNR Orders	Columbus Regional Hospital
August 3, 2021	Updates to Indiana's Health Care Consent Act (SEA 204)	Indiana Health Care In-House Counsel Forum
June 9, 2021	The IU Center for Aging Research	Department of Neurology Grand Rounds, IU School of Medicine, Indianapolis, IN
May 7, 2021	Indiana SEA 204 – Advance Directives (with Keith Huffman)	Indy Bar Continuing Legal Education, Indianapolis, IN
March 5, 2021	Updates to Indiana's Advance Directive Statutes	Indiana Network for Hospice and Palliative Care
February 8, 2021	Advance Care Planning and COVID-19	Indiana Nursing Home ECHO, Delta Foxtrot Cohort
February 12, 2021	Advance Care Planning and COVID-19	Indiana Nursing Home ECHO, Foxtrot Cohort
January 27, 2021	Testimony on SB 204 – advance directives legislative overhaul	Presented to Senate Judiciary Committee, Indiana State House, Indianapolis IN
October 2, 2020	An Update on Indiana Advance Directives	Elder Law Institute, Indiana Continuing Legal Education Forum, Indianapolis, IN
August 12, 2020	IU Center for Aging Research Overview	Presented to Regenstrief Institute External Advisory Board, Indianapolis, IN
February 12, 2020	Testimony on HB 1317 – advance directives legislative overhaul	Presented to Senate Judiciary Committee, Indiana State House, Indianapolis IN
January 27, 2020	Testimony on HB 1317 – advance directives legislative overhaul	Presented to the House Public Health Committee, Indiana Legislature, Indianapolis, IN
January 22, 2020	Testimony on HB 1199 – Defining community-based palliative care	Presented to the House Public Health Committee, Indiana Legislature, Indianapolis, IN
January 15, 2020	Decisions that Matter: An Update on Advance Care Planning in Indiana	IU Health Fairbanks Center for Medical Ethics Noon Lecture, Indianapolis, IN
October 23, 2019	Advance Care Planning Panel Discussion Webinar	Suburban Health, Indianapolis, IN
June 28, 2019	End-of-Life Planning and Care	Memory University, Indiana University Alzheimer's Disease Center
May 8, 2019	Advance Care Planning	Indiana Supreme Court Volunteer Advocates for Seniors and Incapacitated Adults, Indianapolis, IN
March 1, 2019	Legislative and Policy Updates	RESPECT Center Annual Conference, Carmel, IN
April 12, 2018	OPTIMISTIC and Updates to the Indiana POST Program	Indiana Health Care Association, French Lick, IN
March 2, 2018	Updates on the Indiana POST and Indiana Palliative Care and	RESPECT Center Annual Conference, Carmel, IN

February 21, 2018	Quality of Life Advisory Council Updates on the Indiana POST and Health Care Consent Act: An OPTIMISTIC Educational Webinar	OPTIMISTIC Provider Educational Webinar
February 13, 2018	Testimony on House Bill 1119 to modify the Indiana POST (Physician Orders for Scope of Treatment) Program	Presented to the State of Indiana Senate Health and Provider Services Committee, Indiana Legislature, Indianapolis, IN
January 9, 2018	Testimony on House Bill 1119 to modify the Indiana POST Program	Presented to the House Public Health Committee, Indiana Legislature, Indianapolis, IN
October 5, 2017	An Update on POST	Elder Law Institute, Indiana Continuing Legal Education Forum, Indianapolis, IN
July 13, 2017	The Case for POST: Physician Orders for Scope of Treatment (Hickman, S.E., & Unroe, K.U.)	LeadingAge Indiana, Carmel, IN
June 9, 2017	The Indiana POST: Legal and Clinical Considerations	Lafayette Medical Foundation. Franciscan St. Elizabeth, Lafayette, IN
April 18, 2017	Advance Care Planning: Policy and Legislative Updates	Indianapolis Coalition for Patient Safety, Indianapolis, IN
November 11, 2016	Let's Talk: Palliative Care and Advance Care Planning (with Shilpee Sinha, MBBS, FACP, & Greg Sachs, MD, FACP)	Indiana Chapter of the American College of Physicians, Carmel, IN
September 19, 2021	The Indiana Physician Orders for Scope of Treatment (POST) Program	Adams Memorial Health Long-Term Care, Bloomington, IN
November 23, 2015	Advance Care Planning: Increasing Patient Safety and Decreasing Medical Errors	Indianapolis Coalition for Patient Safety Annual Safety Heroes Conference
May 1, 2015	The Indiana POST Program: Use for Persons with Dementia (with Keith Huffman, JD)	Alzheimer's Association Education Conference, Alzheimer's Association Greater Indiana Chapter, Indianapolis, IN
April 30, 2015	Advance Care Planning in Indiana: Increasing Safety and Decreasing Errors at the End of Life	Indianapolis Coalition for Patient Safety, Board of Directors, Indianapolis, IN
March 10, 2015	Advance Care Planning in Indiana: Increasing Safety and Decreasing Errors at the End of Life	Indianapolis Coalition for Patient Safety, Heart Failure and Readmissions Committee, Indianapolis, IN
March 6, 2015	Physician Orders for Scope of Treatment (POST): Having the Conversation (Moderator)	RESPECT (Research in Palliative and End-of-Life Communication and Training) Center Annual Conference, Carmel, IN
February 18, 2015	The Indiana POST: Implementation Strategies	American Senior Communities Indianapolis Regional Meeting, Indianapolis, IN
February 4, 2015	Sharing the Experience	Northeast Indiana Coalition for Advance Care Planning, Fort Wayne, IN
November 5, 2014	The Indiana POST: An Update	Indiana University Geriatrics Grand Rounds
October 9, 2014	Respecting Wishes: Advance Care Planning Part II (with Keith Huffman)	Elder Law Institute, Indiana Continuing Legal Education Forum, Indianapolis, IN

October 8, 2014	Respecting Wishes: Advance Care Planning Part II (with Keith Huffman)	Indiana State Bar Association Annual Meeting, Indianapolis, IN
October 7, 2014	The Indiana POST: Implementation Strategies	Indiana LeadingAge Fall Conference, Indianapolis, IN
September 16, 2014	Palliative Care Core Update	OPTIMISTIC Stakeholders Meeting: Year 2, Indianapolis, IN
August 8, 2014	The Indiana POST Program: An Overview (Presentation with Gerald Walthall, MD)	Chief Medical Officers, Indiana Hospital Association, Indianapolis, IN
July 24, 2014	The Indiana POST Program: An Update	Indiana Academy of Family Physicians Annual Conference, Indianapolis, IN
June 10, 2014	The New Indiana POST Program: Improving the Care of Seriously Ill Patients	Indiana State Guardianship Association
March 18, 2014	The New Indiana POST Program (with Tom Ledyard, MD)	Community Hospital South, Greenwood, IN
March 7, 2014	Legislative Hot Topics: The New Indiana POST	RESPECT (Research in Palliative and End-of-Life Communication and Training) Center Annual Conference, Carmel, IN
October 10, 2013	Physician Orders for Scope of Treatment (POST) Update	Indiana Continuing Legal Education Forum – Elder Law Institute, Indianapolis, IN
October 7, 2013	The New Indiana POST Program: Legal and Clinical Considerations	Indiana LeadingAge Fall Conference, Indianapolis, IN
October 4, 2013	The Indiana POST Program: Legal and Clinical Considerations	Indiana Geriatric Society, Indianapolis, IN
October 2, 2013	The New Indiana POST Program: Improving the Care of Seriously Ill Patients	Fairbanks Center for Medical Ethics Noon Lecture Series, Indianapolis, IN
September 20, 2013	The New Indiana POST Law (Presentation with J. Walthall & A. Taylor)	Indiana Hospital Association Council on Quality & Patient Safety, Indianapolis, IN
September 10, 2013	OPTIMISTIC and the New Indiana POST Program	OPTIMISTIC Stakeholders Meeting, Indianapolis, IN
August 20, 2013	The Indiana POST Program: Legal and Clinical Considerations	IU Health Hospice and Palliative Care Grand Rounds, Indianapolis, IN
August 22, 2013	POST (Physician Orders for Scope of Treatment): What it Means for Indiana (Presentation with J. Szoztek)	The 2013 Indiana Emergency Response Conference, Indianapolis, IN
August 13, 2013	The New Indiana POST (Physician Orders for Scope of Treatment) Program (Presentation with K. Huffman)	IndyBar Continuing Legal Education, Indianapolis Bar Association, Indianapolis, IN
August 1, 2013	The Indiana POST Program: An Overview (Presentation with Z. Cattell)	Indiana Health Care Association, Quarterly Regulatory/Clinical Education Update, Indianapolis, IN
July 25, 2013	The New Indiana POST (Physician Orders for Scope of Treatment) Program	Indiana Academy of Family Physicians Annual Conference, Indianapolis, IN
June 7, 2013	The Indiana POST Program and EMS	Testimony before the Indiana Emergency Medical Services Commission, Indianapolis, IN

June 7, 2013	An Update on the Indiana POST Program	IU Health Palliative care Summit, Indianapolis, IN
May 21, 2013,	The Indiana POST Program: Clinical, Ethical, and Legal Considerations	Indiana State Bar Association Health Law Symposium, Indianapolis, IN
May 2013	Caring for Cancer Patients at the End of Life	Cancer Survivorship Panel, IU SON/SOM Alumnae, Indianapolis, IN
March 1, 2013	POST in Indiana: Next Steps (Presentation with J. Walthall)	IUPUI RESPECT Center Conference, Carmel, IN
February 2013	Testimony on House Bill 1182 to create the Indiana POST (Physician Orders for Scope of Treatment) Program	Presented to the State of Indiana Senate Health and Provider Services Committee, Indianapolis, IN
January 2013	Testimony on House Bill 1182 to create the Indiana POST (Physician Orders for Scope of Treatment) Program	State of Indiana House Public Health Committee, Indianapolis, IN
August 22, 2012	Strategies to Honor Treatment Preferences at the End of Life	IU Health Values and Quality Boards, Indianapolis, IN
May 2012	Caring for Cancer patients at the end of life	Cancer Survivorship Panel, IU SON/SOM Alumnae, Indianapolis, IN
January 23, 2012	Testimony on House Bill 1114 to create the Indiana POST (Physician Orders for Scope of Treatment) Program	State of Indiana House Public Health Committee, Indianapolis, IN
February 10, 2011	Ethical Issues in End-of-Life Decision Making	Healthcare Business Women's Association, Indianapolis, IN
October 2011	The Indiana Patient Preferences Coalition: An Update (Presentation with B. Bosslet)	The Indiana Geriatric Society 2011 Annual Meeting, Indianapolis, IN
May 2011	The Indiana Patient Preferences Coalition: An Update	The Indiana Health Care Association 2011 Convention and Expo, Indianapolis, IN
October 2010	Honoring Treatment Preferences at the End of Life	Poynter Center, Indiana University, Bloomington, IN
October 18, 2010	Surrogate Decision Making: Ethical Considerations	Clarian West Medical Center Advancing End-of-Life Care Across Disciplines, Avon, IN
July 2010	Methods to Communicate Treatment Preferences in Nursing Facilities	Golden Living Physician Symposium, Indianapolis, IN
April 22, 2010	How to Get your Wishes Honored	Living Well, Dying Well series, North United Methodist Church, Indianapolis, IN
February 2010	Honoring Treatment Preferences at the End of Life	Fairbanks Ethics Lecture Series, Clarian Health, Indianapolis, IN
March 2010	Approaches to Honoring Treatment Preferences at the End-of-Life	Annual Interdisciplinary Conference on Aging: Treatment Challenges in the Elderly, St. Vincent Center for Healthy Aging, Indianapolis, IN
May 8, 2007	Top Ten IRB Tips (Presentation with S. B. Bankowski, JD)	OHSU School of Nursing, Portland, OR
March 18, 2006	Challenges in Making Treatment Decisions for Loved Ones: Ethical Considerations	Alzheimer's Network Conference, Salem, OR
January 16, 2006	Suicide in Older Adults	Holladay Park Plaza, Portland, OR
2005	Ethical Issues at the End of	Holladay Park Plaza, Portland, OR

March 19, 2004	Life: Advance Care Planning Autonomy in Long-Term Care: Lies and Truth Telling	Clackamas County Elder Abuse Team, Oregon City, OR
2003	Ethical issues in long-term care. (Presentation with S. Tolle & M. Carley)	Presentation at the Oregon Geriatric Education Center Annual Conference, Portland, OR
2003 (multiple)	Autonomy in Long-Term Care: Lying and Deception	Presentation at the Center for Ethics in Health Care Seminars "The Givers of Care: Collaborating to Enhance Compassionate Care in Nursing Facilities, Year 2." Given in Bend, Medford, Portland, & Eugene, OR
2003 (multiple)	Approaches to Comfort Care (moderator)	Kinsman Ethics Conference, Legacy Emanuel Hospital, Portland, OR
2003	Dual Relationships and Ethics (Presentation with M.J. Edwards)	Bioethics Study Group, Center for Ethics in Health Care, Oregon Health & Science University, Portland, OR
2002	POLST and Dying Rituals (Presentation with S.W. Tolle)	Oregon Medical Directors Association/Oregon Gerontological Society Annual Meeting, Sun River, OR
2002	Ethical Issues in Behavior Modification	Seniors and People with Disabilities Enhanced Care Quarterly Meeting, Salem, OR
2002 (multiple)	Resident-Centered Care	OHSU Center for Ethics seminars Collaborating to Enhance Compassionate Care Practices in Nursing Facilities, Bend, La Grande, Coos Bay, Wilsonville, and Eugene, OR
2001	Grief, Loss, and the RAP Volunteer	Annual Oregon Long-Term Care Ombudsman Conference, Salem, OR
2001	Planning the Next Steps	OHSU Center for Ethics conference Improving Care of the Dying: Change Agents in Action, Portland, OR
2001	Ethical Issues in Symptom Management	Oregon Geriatric Education Center's 2001 Summer Institute, The Geriatric Odyssey, Portland, OR
2001	Ethical Decision-Making in Long-Term Care	Oregon Health Care Association Annual Spring Conference, Lincoln City, OR
2000	Learning from Families (Panel Moderator)	Improving Care of the Dying: Change Agents in Action, OHSU Center for Ethics in Health Care, Portland, OR
2000	Caring for the Dying: Your Region Can Make a Difference	Abstract presentation at the 17 th Annual Oregon Rural Health Conference, Warm Springs, OR
1999	Change Agents in Action	Improving Care of the Dying: A Workshop for Change Agents, Center for Ethics in Health Care, Oregon Health Sciences University, Portland, OR
Regional		
August 11, 2023	The Care Planning Umbrella (Keynote)	Mid-America Institute on Aging and Wellness Design, Evansville, IN
September, 18, 2019	An Update on Advance Care Planning	Sharing the Experience, University of Southern Indiana, Evansville, IN
March 12, 2015	Baby Steps: Making Change Happen	Advance Care Planning Coalition, Greater Cincinnati Health Council, Cincinnati, OH
National		
August 6, 2022	Translating Research into Policy	Academy of Management, Seattle, WA

November 9, 2021	ACP Innovation and the Pandemic: A National Conversation	Coalition to Transform Advanced Care (CTAC): Respecting Choices Pre-Summit
May 5, 2021	The Evolution of Advance Care Planning	33 rd Annual West Virginia Network of Ethics Committees (WVNEC) Symposium, The Latest in Ethics Consultation and Advance Care Planning: National Perspectives
November 2, 2020	Day 1 Session Overview	National Academies of Science, Engineering, and Medicine Roundtable on Quality of Care for People with Serious Illness
October 26, 2020	Interpreting the Evidence Base for Advance Care Planning (moderator)	National Academies of Science, Engineering, and Medicine Roundtable on Quality of Care for People with Serious Illness
October 21, 2020	POLST and Long-Term Care	National POLST Plenary Assembly Meeting
October 21, 2020	POLST and Quality Assurance Strategies	National POLST Plenary Assembly Meeting
October 24, 2018	The Seven Deadly Sins of POLST (with Stephanie Anderson, MSN, RN, DNP, and Amy Vandenbroucke, JD)	Respecting Choices National Share the Experience Conference, Minneapolis, MN
October 25, 2016	Honoring Patient Preferences: Advance Care Planning and POLST	National Gerontological Nursing Association, Indianapolis, IN

COMPLETED SERVICE GRANTS/FELLOWSHIPS

2016-2021	Advance Care Planning Implementation and Integration	Walther Cancer Foundation	PI	5%	\$149,500
2014 - 2018	Woltman Family Communication Program, Woltman Endowed Fellowship in Health Communication, Kaye Woltman Endowed Visiting Lectureship in Health Communication (with Wocial, L., & Broome, M.)	Melisa Reasner McGuire Advised Endowment, Fund at Rancho Santa Fe Foundation	PI of record (transfer from original PI Broome, M.)	5%	\$750,000
2018	Value Based Purchasing Advance Care Planning Training (with K. Unroe)	Indiana Division of Aging	Co-PI	5%	\$50,000
2014-2017	Primary Palliative Care in the Academic Health System (PI: S. Ivy)	Methodist Health Foundation	Co-Investigator	20%	\$1,200,000
2002-2004	Program of Outreach & Innovation in Compassionate Care (Co-PI S. Tolle)	The Arthur Vining Davis Foundations	Co-PI		\$200,000

2002-2003	Outreach and Networking: Enhancing Relationships Between Pastoral Care & Long-Term Care in Oregon (Co-PI - S. Tolle)	Collins Medical Trust	Co-PI	\$27,766
-----------	--	--------------------------	-------	----------

MEDIA

Lindberg, B.W. (2023). Hickman discusses state-level advocacy in end-of-life and palliative care. *Gerontology News*, Gerontological Society of America.

https://www.geron.org/Portals/0/files/gerontology-news/2023/December_2023.pdf

Smith, A., Widera, E. (March 24, 2022). Advance Care Planning Discussion (Hickman, Morrison, Sudore, Arnold). GeriPal Podcast. <https://geripal.org/advance-care-planning-discussion-susan-hickman-sean-morrison-rebecca-sudore-and-bob-arnold/> . (2nd most downloaded GeriPal of 2022)

Sheridan, J. (July 7, 2018). The Indiana POST. WFYI (radio, web).

Horton, S. (Nov 2, 2017). Young, Healthy, and Planning for Death. Side Effects Public Media (radio, web).

McIntosh, T. (May 20, 2014). The Physician Orders for Scope of Treatment Program (1-hour show with Gerald Walthall, MD). Caregiver Crossing – Joy's House WIBC 93.1FM (radio).

Alseth, S. (June 27, 2013). End of Life Issues (1-hour call-in show with Gerald Walthall, MD, and Rep. Tim Brown, MD). No Limits, WFYI 90.1 FM Indiana Public Broadcasting (radio).

Smith, B. (June 24, 2013). Doctors, Patient Prepare for New End-of-Life Form. Indiana Public Broadcasting (radio).

DeNoon, L. (July 15, 2013). Indiana POST Act Creates a Comprehensive Medical Directive. Indiana Public News Service (radio, web).

Smith, B. (May 15, 2013). Lawmakers: Medical Form Helps Patients with End of Life Plan. Indiana Public Broadcasting (radio, web)

Healthinaging.org (October 29, 2010). POLST Program enables patients to document wishes for life-sustaining treatment new study links program to lower rates of unwanted hospitalizations. www.healthinaging.org (web)

Span, P. (July 16, 2010). A Final Prescription. The New Old Age blog, New York Times (web).

Marcy, J (July 2, 2010). Study finds doctors' orders help patients get preferred end-of-life treatment. Kaiser Health News (web).

Roan, S. (July 2, 2010). California program helps people record wishes at end of life. Booster Shots blog, Los Angeles Times (web).

Dworkin, A. (July 2, 2010). At life's end, a better chance the patient is heard. The Oregonian (newspaper, web).

PROFESSIONAL ORGANIZATION MEMBERSHIPS

2019 - Present

Advance Care Planning – International

2019 - Present	American Geriatrics Society
2016 - Present	American Academy of Hospice and Palliative Medicine
2013 - Present	Sigma Theta Tau International
2011-2012	Society for Medical Decision Making
2010-2019	Midwest Nursing Research Society
2006-2008	Public Responsibility in Research & Medicine
2020-	Gerontological Society of America
2004-2014	